## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## NOAA:54 (and below)

## For 1st Quarter 2021 for period ending December 31, 2020

			Co	mparat	ive Data	a		
<b>Complaint Activity</b>		Previ	ous Fise	cal Yea	r Data			2021
	2016     2       iled     50       48     2       2     2				2019	202	0	Thru 12-31
Number of Complaints Filed	20162016nts Filed5053nants485320Complaints by Basisun be filed alleging multiple bases.					0		17
Number of Complainants	48	53	6	4	44	0		16
Repeat Filers	2	0	2	2	2	0		1
				(	Compar	ative D	ata	
Complaints by Basis			P	revious	Fiscal Y	Year Da	ta	2021
Note: Complaints can be filed alleging multi The sum of the bases may not equal total con		ed.	2016	2017	2018	2019	2020	Thru 12-31
Race			21	15	27	14	0	8
Color			3	8	12	9	0	4
Religion			2	1	2	2	0	1
Reprisal			24	31	40	39	0	11
Sex			17	20	28	17	0	8
PDA			0	1	1	0	0	0
National Origin			6	6	8	10	0	4
Equal Pay Act			1	1	0	0	0	0
Age			20	19	33	21	0	6
Disability				14	26	20	0	6
Genetics		0	0	1	0	0	0	
Non-EEO		0	1	2	0	0	0	

		C	Compar	ative Da	ata	
Complaints by Issue	P	revious	Fiscal Y	Year Da	ta	2021
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	Thru 12-31
Appointment/Hire	4	3	4	1	0	1
Assignment of Duties	13	17	23	18	0	8
Awards	1	3	6	1	0	3
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action		9		a	a	
Demotion	0	0	0	0	0	1
Reprimand	5	6	5	7	0	3
Suspension	2	6	2	5	0	1
Removal	1	0	0	0	0	0
Other	2	1	1	0	0	0
Duty Hours	1	0	0	0	0	0
Perf. Eval./ Appraisal	15	23	22	13	0	6
Examination/Test	0	0	0	0	0	0
Harassment		9		a	a	•
Non-Sexual	24	37	35	31	0	11
Sexual	0	2	3	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	5	1	0	0	2
Promotion/Non-Selection	7	7	14	7	0	4
Reassignment						
Denied	1	2	5	0	0	0
Directed	1	2	1	2	0	0
Reasonable Accommodation Disability	8	4	11	14	0	2
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	1	0	0
Sex-Stereotyping	0	0	0	0	0	0

Conseleinte ha Israel			C	Compar	ative I	Data	
Complaints by Issue		P	revious	Fiscal	Year D	ata	2021
Note: Complaints can be filed alleging multiple bas The sum of the bases may not equal total complaint		2016	2017	2018	2019	2020	Thru 12-31
Telework		9	7	8	4	0	3
Termination		8	3	10	6	0	5
Terms/Conditions of Employment		9	9	15	15	0	7
Time and Attendance		9	14	12	12	0	4
Training							2
Other						•	
User Defined - Other 1		0	0	1	0	0	0
User Defined - Other 2		0	0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Compa	rative I	Data		
		Previous	Fiscal	Year Da	ata		2021
Processing Time	2016	2017	2018	20	019	2020	Thru 12-31
Complaints pending during fiscal year	1	I	1				
Average number of days in investigation	186.37	181.30	202.4	1 21	1.65	0	211.56
Average number of days in final action	25.77	29.62	22.83	3 32	2.76	0	20.00
Complaint pending during fiscal year where hearing	was reques	ted					
Average number of days in investigation	195.93	188.32	221.0	5 22	3.03	0	177.50
Average number of days in final action	8.50	18.86	11.33	5 14	1.79	0	0
Complaint pending during fiscal year where hearing	was not rec	uested					
Average number of days in investigation	183.82	175.50	191.3	5 20	4.64	0	221.29
Average number of days in final action	35.38	35.00	42.57	7 46	5.00	0	20.00

			Compar	ative Da	ta	
Complaints Dismissed by Agency		Previous	Fiscal Y	ear Data	l	2021
	2016	2017	2018	2019	2020	Thru 12-31
Total Complaints Dismissed by Agency	0	0	0	0	0	1
Iotal Complaints Dismissed by Agency	0	0	0	0	0	

	Comparative Data Previous Fiscal Year Data 2021											
Complaints Dismissed by Agency		]	Pre	vious	Fis	cal Ye	ear	Data			20 Th	
	2	2016	20	017	2	018	20	19	202	20	11 12-	-
Average days pending prior to dismissal		0		0		0	(	)	0		1	9
Complaints Withdraw												
Total Complaints Withdrawn by Complainants	0 5 3 4 0 0											
					Con	npara	tive	Data				
			Pre	vious	s Fis	scal Y	ear	Data				)21
Total Final Agency Actions Finding Discrimination	2	016	20	017	2	018	2	019	20	020		nru -31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		3		2		2		0		0	
Without Hearing	1	100	2	67	2	100	2	100	0	0	0	0
With Hearing	0 0 1 33 0 0 0 0 0 0 0											0

				С	om	parat	ive	Data	a			
Findings of Discrimination Rendered by Basis			Pre	vious	Fis	cal Ye	ear	Data	l			021 hru
Note: Complaints can be filed alleging multiple bases.	2016 2017 2018 2019 2020											nru 2-31
<i>The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		3		1		2		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	33	0	0	1	50	0	0	0	0
Sex	0	0	1	33	1	100	1	50	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	1	33	0	0	0	0	0	0	0	0
Disability	0	0	1	33	0	0	1	50	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0

				C	om	parat	ive	Data	a			
Findings of Discrimination Rendered by Basis			Pre	vious	Fis	cal Ye	ear	Data	ı			021
Note: Complaints can be filed alleging multiple bases.	2	016	2	017	2	018	20	019	20	020		hru 2-31
<i>The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%	#	%	#	%
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
				1		1						
Findings After Hearing	0		1		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	C
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	0	0	0	0	0	0	0	(
Sex	0	0	0	0	0	0	0	0	0	0	0	(
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	(
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	(
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	1	100	0	0	0	0	0	0	0	C
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		2		1		2		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	(
Color	0	0	0	0	0	0	0	0	0	0	0	(
Religion	0	0	0	0	0	0	0	0	0	0	0	(
Reprisal	0	0	0	0	0	0	1	50	0	0	0	(
Sex	0	0	1	50	1	100	1	50	0	0	0	(
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	(
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	(
Age	0	0	1	50	0	0	0	0	0	0	0	(
Disability	0	0	0	0	0	0	1	50	0	0	0	(

Findings of Dissumination Dandared by Pasis						Com	par	ativ	ve D	ata					
Findings of Discrimination Rendered by Basis				Pr	evioı	ıs Fis	cal	Yea	ır D	ata			2021		
Note: Complaints can be filed alleging multiple bases.			201	6	2017	2	018		201	.9	202		`hru 2-31		
The sum of the bases may not equal total complaints a findings.	nd	F	# 9	⁄o #	%	#	%	,	#	%	# %	6 #	%		
Genetics			0 0	0 0	0	0	0	T	0	0	0 (	) 0	0		
Non-EEO			0 0	0 0	0	0	0		0	0	0 (	) 0	0		
					Co	mpa	rativ	e I	Data	l					
			P	revio	us F	scal	Yea	r D	ata				021		
Findings of Discrimination Rendered by Issue	20	016		2017		2018		2019		2019		2	2020		hru 2-31
	#	%	#	%	#	%	D	#	%	#	%	#	%		
Total Number Findings	0		3		1			2		0		0			
Appointment/Hire	0	0	1	33	0	0		0	0	0	0	0	0		
Assignment of Duties	0	0	0	0	0	0		0	0	0	0	0	0		
Awards	0	0	0	0	0	0		0	0	0	0	0	0		
Conversion to Full Time/Perm Status	0	0	0	0	0	0		0	0	0	0	0	0		
Disciplinary Action															
Demotion	0	0	0	0	0	0		0	0	0	0	0	0		
Reprimand	0	0	0	0	0	0		0	0	0	0	0	0		
Suspension	0	0	0	0	0	0		0	0	0	0	0	0		
Removal	0	0	0	0	0	0		0	0	0	0	0	0		
Other	0	0	0	0	0	0		0	0	0	0	0	0		
Duty Hours	0	0	0	0	0	0		0	0	0	0	0	0		
Perf. Eval./ Appraisal	0	0	0	0	0	0		0	0	0	0	0	0		
Examination/Test	0	0	0	0	0	0		0	0	0	0	0	0		
Harassment															
Non-Sexual	0	0	1	33	1	10	0	1	50	0	0	0	0		
Sexual	0	0	0	0	0	0		0	0	0	0	0	0		
Medical Examination	0	0	0	0	0	0		0	0	0	0	0	0		
Pay including overtime	0	0	0	0	0	0		0	0	0	0	0	0		
Promotion/Non-Selection	0	0	1	33	0	0		1	50	0	0	0	0		
Reassignment		-											_		

					Con	nparat	ive	Data				
			P	revious	s Fis	scal Ye	ar I	Data				021
Findings of Discrimination Rendered by Issu	ue 2	016	2	2017	2	018	2	)19	2	020		hru 2-31
	#	%	#	%	#	%	#	%	#	%	#	%
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	33	0	0	1	50	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	1	50	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	1	33	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		1		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data Previous Fiscal Year Data											
			Pı	revious	s Fis	cal Ye	ar I	Data				021
Findings of Discrimination Rendered by Issue	2	016	2	2017	2	018	20	019	2	020		hru 2-31
	#	%	#	%	#	%	#	%	#	%	#	%
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		,		*				*				
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment				*				*				
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	100	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data Previous Fiscal Year Data											
										021		
Findings of Discrimination Rendered by Issue	2	016	2	2017	2	018	20	)19	20	020		hru 2-31
	#	%	#	%	#	%	#	%	#	%	#	%
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		2		1		2		0		0	
Appointment/Hire	0	0	1	50	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	1	50	1	100	1	50	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	50	0	0	1	50	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	1	50	0	0	0	0

	Comparative Data Previous Fiscal Year Data 2021													
			Pr	evious	s Fis	scal Ye	ar I	Data				021 hru		
Findings of Discrimination Rendered by Issue	2	016	2	2017	2	018	20	019	20	020		2-31		
	2010     2017     2018     2019     2020       #     %     #     %     #     %     #     %										#	%		
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0		
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0		
Retirement	0	0	0	0	0	0	0	0	0	0	0	0		
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0		
Telework	0	0	0	0	0	0	0	0	0	0	0	0		
Termination	0	0	0	0	0	0	1	50	0	0	0	0		
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0		
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0		
Training	0	0	1	50	0	0	0	0	0	0	0	0		
Other - User Define														
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0		
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0		
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0		
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0		

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data								
	Рі	2021							
	2016	2017	2018	2019	2020	Thru 12-31			
Total complaints from previous Fiscal Years	30	37	38	41	0	55			
Total Complainants	29	37	38	41	0	53			
Number complaints pending									
Investigation	1	3	0	0	0	10			
ROI issued, pending Complainant's action	0	0	0	0	0	4			
Hearing	25	32	33	36	0	31			
Final Agency Action	4	1	5	4	0	5			
Appeal with EEOC Office of Federal Operations	3	3	3	3	2	3			

	<b>Comparative Data</b>						
Complaint Investigations	Pro	2021 Thru					
	2016	2017	2018	2019	2020	12- 31	
Pending Complaints Where Investigations Exceed Required Time Frames	1	3	0	0	0	0	