Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NOAA:54 (and below)

For 4th Quarter 2020 for period ending September 30, 2020

	Comparative Data												
Complaint Activity		2020 Thru											
	2015	2016	2017	2018	2019	09-30							
Number of Complaints Filed	39	50	53	66	46	0							
Number of Complainants	39	48	53	64	44	0							
Repeat Filers	0	2	0	2	2	0							

			Compar	ative Data							
Complaints by Basis	Previous Fiscal Year Data										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	Thru 09-30					
Race	15	21	15	27	14	0					
Color	4	3	8	12	9	0					
Religion	4	2	1	2	2	0					
Reprisal	21	24	31	40	39	0					
Sex	13	17	20	28	17	0					
PDA	0	0	1	1	0	0					
National Origin	4	6	6	8	10	0					
Equal Pay Act	1	1	1	0	0	0					
Age	12	20	19	33	21	0					
Disability	17	17	14	26	20	0					
Genetics	1	0	0	1	0	0					
Non-EEO	2	0	1	2	0	0					

Complete Land	Comparative Data												
Complaints by Issue		Previou	ıs Fiscal Ye	ar Data		2020							
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	Thru 09-30							
Appointment/Hire	2	4	3	4	1	0							
Assignment of Duties	11	13	17	23	18	0							
Awards	0	1	3	6	1	0							
Conversion to Full Time/Perm Status	0	0	0	0	0	0							
Disciplinary Action				,	,	,							
Demotion	1	0	0	0	0	0							
Reprimand	0	5	6	5	7	0							
Suspension	0	2	6	2	5	0							
Removal	0	1	0	0	0	0							
Other	0	2	1	1	0	0							

			Comparative Data					
Complaints by Issue			Previous	Fiscal Ye	ar Data		2020	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2015	2016	2017	2018	2019	Thru 09-30	
Duty Hours		1	1	0	0	0	0	
Perf. Eval./ Appraisal		10	15	23	22	13	0	
Examination/Test		0	0	0	0	0	0	
Harassment		,			,	,	,	
Non-Sexual		23	24	37	35	31	0	
Sexual		2	0	2	3	0	0	
Medical Examination		0	0	0	0	0	0	
Pay including overtime		1	0	5	1	0	0	
Promotion/Non-Selection		6	7	7	14	7	0	
Reassignment							,	
Denied		2	1	2	5	0	0	
Directed		1	1	2	1	2	0	
Reasonable Accommodation Disability		8	8	4	11	14	0	
Reinstatement		0	0	0	0	0	0	
Religious Accommodation		0	0	0	0	0	0	
Retirement		0	0	0	0	1	0	
Sex-Stereotyping		0	0	0	0	0	0	
Telework		0	9	7	8	4	0	
Termination		2	8	3	10	6	0	
Terms/Conditions of Employment		12	9	9	15	15	0	
Time and Attendance		8	9	14	12	12	0	
Training		5	5	7	10	4	0	
Other								
User Defined - Other 1		0	0	0	1	0	0	
User Defined - Other 2		0	0	0	0	0	0	
User Defined - Other 3		0	0	0	0	0	0	
User Defined - Other 4		0	0	0	0	0	0	
			Compa	ative Dat	a		·	
		Previo	ous Fiscal Ye	ar Data			2020	
Processing Time	2015	2016	2017	201	18	2019	Thru 09-30	
Complaints pending during fiscal year	I		<u> </u>					
Average number of days in investigation	204.36	186.37	181.30	202	.41	211.65	0	
Average number of days in final action	102.53	25.77	29.62	22.		32.76	0	
Complaint pending during fiscal year where hearing was requested			1					
Average number of days in investigation	239.64	195.93	188.32	221	.05	223.03	0	
Average number of days in final action	13.83	8.50	18.86	11.		14.79	0	
Complaint pending during fiscal year where hearing was not requested	-		1					
	178.37	183.82	175.50	191	.35	204.64	0	
Average number of days in investigation				1 1/1			, ,	
Average number of days in investigation Average number of days in final action	143.46	35.38	35.00	42.	57	46.00	0	

Comparative Data

Complaints Dismissed by Agency

Complaints Dismissed by Agency				Previo	us F í s	cat Nat	atDa	t D ata			20:	-	
		2015		2016		017	_	018	20	19	Thru 09-30		
				Previo	us Fis	cal Yea	ir Da	ta			20: Th		
		2015		2016	20	017	2	018	20	19	09-30		
Total Complaints Dismissed by Agency		0		0		0		0	(0	0		
Average days pending prior to dismissal	0 0 0 0										0		
Complaints Withdrawn by Complainants													
Total Complaints Withdrawn by Complainants		1		0		5		3	4	4	C)	
					Co	mpara	tive 1	Data					
				Previo	us Fis	scal Ye	ar Da	ıta				020	
Total Final Agency Actions Finding Discrimination		2015	- :	2016	20	017	2	2018	2	2019	9 Thru 09-30		
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	1		1		3		2		2		0		
Without Hearing	0	0	1	100	2	67	2	100	2	100	0	0	
With Hearing	1	100	0	0	1	33	0	0	0	0	0	0	

Comparative Data												
Findings of Discrimination Rendered by Basis				Previ	ous I	iscal Ye	ar D	ata				020
Note: Complaints can be filed alleging multiple bases.	2	015	2	016	2	2017	2	2018	2	019		`hru 9-30
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2		0		3		1		2		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	(
Religion	0	0	0	0	0	0	0	0	0	0	0	(
Reprisal	1	50	0	0	1	33	0	0	1	50	0	(
Sex	0	0	0	0	1	33	1	100	1	50	0	(
PDA	0	0	0	0	0	0	0	0	0	0	0	-
National Origin	1	50	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	1	33	0	0	0	0	0	
Disability	0	0	0	0	1	33	0	0	1	50	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	(
Findings After Hearing	0		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	1
Color	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	1	100	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	1	100	0	0	0	0	0	

			Comparative Data											
Findings of Discrimination Rendered by Basis						Previ	ous F	iscal Y	ear Da	nta				2020
Note: Complaints can be filed alleging multiple bases.			20	15	20)16	2	017	2	018	1	2019	Thru 19-30	
The sum of the bases may not equal total complaints and findings.			#	%	#	%	#	%	#	%	#	%	#	%
Genetics			0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO			0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing			2		0		2		1		2		0	
Race			0	0	0	0	0	0	0	0	0	0	0	0
Color			0	0	0	0	0	0	0	0	0	0	0	0
Religion			0	0	0	0	0	0	0	0	0	0	0	0
Reprisal			1	50	0	0	0	0	0	0	1	50	0	0
Sex			0	0	0	0	1	50	1	100	1	50	0	0
PDA			0	0	0	0	0	0	0	0	0	0	0	0
National Origin			1	50	0	0	0	0	0	0	0	0	0	0
Equal Pay Act			0	0	0	0	0	0	0	0	0	0	0	0
Age			0	0	0	0	1	50	0	0	0	0	0	0
Disability			0	0	0	0	0	0	0	0	1	50	0	0
Genetics			0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO			0	0	0	0	0	0	0	0	0	0	0	0
			Comparative Data											
				Pro	eviou	s Fisc	al Ye	ar Dat	a					020
Findings of Discrimination Rendered by Issue	2	015	2	016		201	7	2	2018		201	9		hru)-30
	#	%	#	%	#	£ _	%	#	%	#		%	#	%
Total Number Findings	2		0		3			1		2			0	
Appointment/Hire	0	0	0	0	1	Т	33	0	0	0		0	0	0
Assignment of Duties	0	0	0	0	0	,	0	0	0	0		0	0	0
Awards	0	0	0	0	0	,	0	0	0	0		0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	C	,	0	0	0	0		0	0	0
Disciplinary Action														
Demotion	0	0	0	0	0		0	0	0	0		0	0	0
Reprimand	1	50	0	0	0	,	0	0	0	0		0	0	0
Suspension	0	0	0	0	C	,	0	0	0	0		0	0	0
Removal	0	0	0	0	0	,	0	0	0	0		0	0	0
Other	0	0	0	0	C)	0	0	0	0		0	0	0
	0	0	0	0	C		0	0	0	0		0	0	0
Duty Hours	'			0	0	,	0	0	0	0		0	0	0
Duty Hours Perf. Eval./ Appraisal	0	0	0	0	"	- 1				_	$\overline{}$	0	0	0
-		0	0	0	0	+	0	0	0	0		۱	ı,	
Perf. Eval./ Appraisal	0				+	+	0	0	0	0				
Perf. Eval./ Appraisal Examination/Test	0				+)	33	1	100	_		50	0	0
Perf. Eval./ Appraisal Examination/Test Harassment	0	0	0	0	0					_	<u> </u>			0
Perf. Eval./ Appraisal Examination/Test Harassment Non-Sexual	0 0	50	0	0	1		33	1	100	1		50	0	
Perf. Eval./ Appraisal Examination/Test Harassment Non-Sexual Sexual	0 0	50	0 0	0 0	1 0		33	1 0	100	1 0		50	0	0
Perf. Eval./ Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination	0 0 1 0 0 0	50 0	0 0 0	0 0 0	1 0 0		33 0 0	1 0 0	100 0 0	0		50 0 0	0 0 0	0

	Comparative Data											
				Prev	ious l	Fiscal Yea	ar Da	ta				2020
Findings of Discrimination Rendered by Issue	2	015	2	016	:	2017	:	2018	2	019		`hru 9-30
	#	%	#	%	#	%	#	%	#	%	#	%
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	1	33	0	0	1	50	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	1	50	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	1	33	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0

		Comparative Data										
				Prev	ious l	Fiscal Yea	ır Da	ta				2020
Findings of Discrimination Rendered by Issue	2	2015	2	016	:	2017	:	2018	2	019		`hru 9-30
	#	%	#	%	#	%	#	%	#	%	#	%
Reasonable Accommodation Disability	0	0	0	0	1	100	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define	,	_										
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
					,							
Findings Without Hearing	2		0		2		1		2		0	
Appointment/Hire	0	0	0	0	1	50	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	,		,			,		,				
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	1	50	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	50	0	0	1	50	1	100	1	50	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	50	0	0	1	50	0	0
Reassignment					•	,		•				
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	1	50	0	0

		Comparative Data												
	Previous Fiscal Year Data 2020 Thru													
Findings of Discrimination Rendered by Issue	2	2015 2016 2017 2018 2019 09-30												
	#	%	#	%	#	%	#	%	#	%	#	%		
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0		
Retirement	0	0	0	0	0	0	0	0	0	0	0	0		
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0		
Telework	0	0	0	0	0	0	0	0	0	0	0	0		
Termination	0	0	0	0	0	0	0	0	1	50	0	0		
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0		
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0		
Training	0	0	0	0	1	50	0	0	0	0	0	0		
Other - User Define														
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0		
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0		
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0		
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0		

				Compa	rative Da	ta					
Pending Complaints Filed in Previous Fiscal Years by Status		Previous Fiscal Year Data									
	20	015	2016	2017	2018	2019	Thru 09-30				
Total complaints from previous Fiscal Years	3	33	30	37	38	41	0				
Total Complainants	3	31	29	37	38	41	0				
Number complaints pending											
Investigation		0	1	3	0	0	0				
ROI issued, pending Complainant's action		0	0	0	0	0	0				
Hearing	3	30	25	32	33	36	0				
Final Agency Action		4	4	1	5	4	0				
Appeal with EEOC Office of Federal Operations		0	3	3	3	3	2				
				Com	parative	Data					
		Previous Fiscal Year Data									
Complaint Investigations		201	5 201	6 201	7 201	8 2019	Thru 09-30				
Pending Complaints Where Investigations Exceed Required Time Frames		1	1	3	0	0	0				