Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NOAA:54 (and below)

For 3rd Quarter 2020 for period ending June 30, 2020

	Comparative Data											
Complaint Activity	Pro	evious	Fiscal \	Year D	ata	2020Thru06-						
	2015	2016	2017	2018	2019	30						
Number of Complaints Filed	39	50	53	66	46	33						
Number of Complainants	39	48	53	64	44	32						
Repeat Filers	0	2	0	2	2	1						

Commissints by Dasis			Com	parativ	ve Data	1
Complaints by Basis	Pro	evious	Fiscal '	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020Thru06- 30
Race	15	21	15	27	14	15
Color	4	3	8	12	9	5
Religion	4	2	1	2	2	3
Reprisal	21	24	31	40	39	24
Sex	13	17	20	28	17	11
PDA	0	0	1	1	0	0
National Origin	4	6	6	8	10	4

Equal Pay Act	1	1	1	0	0	0
Age	12	20	19	33	21	13
Disability	17	17	14	26	20	11
Genetics	1	0	0	1	0	0
Non-EEO	2	0	1	2	0	0
		ı	Com	 parativ	e Data	
Complaints by Issue	Pro	evious	Fiscal '	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020Thru06- 30
Appointment/Hire	2	4	3	4	1	0
Assignment of Duties	11	13	17	23	18	8
Awards	0	1	3	6	1	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action		-	-		-	
Demotion	1	0	0	0	0	0
Reprimand	0	5	6	5	7	4
Suspension	0	2	6	2	5	2
Removal	0	1	0	0	0	0
Other	0	2	1	1	0	0
Duty Hours	1	1	0	0	0	0
Perf. Eval./ Appraisal	10	15	23	22	13	7
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	23	24	37	35	31	24
Sexual	2	0	2	3	0	1

20				018	2019	2020Thru06- 30
Processing Time	Previou		mpara al Year		ata	2020771 04
User Defined - Other 4	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 1	0	0	0	1	0	0
Other						
Training	5	5	7	10	4	4
Time and Attendance	8	9	14	12	12	9
Terms/Conditions of Employment	12	9	9	15	15	11
Termination	2	8	3	10	6	3
Telework	0	9	7	8	4	3
Sex-Stereotyping	0	0	0	0	0	0
Retirement	0	0	0	0	1	0
Religious Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Reasonable Accommodation Disability	on 8	8	4	11	14	5
Directed	1	1	2	1	2	0
Denied	2	1	2	5	0	0
Reassignment	I	<u> </u>	1	1	<u> </u>	1
Promotion/Non-Selection	6	7	7	14	7	5
Pay including overtime	1	0	5	1	0	2

Total Complaints With by Complainants	ndrawn	1 0 5		3	4	3		
Co	mplaint	s With	drawn	by C	Com	plain	ants	
Average days pending to dismissal	prior	0	0	0	0		0	30
Total Complaints Disr by Agency	nissed	0	0	0		0	0	2
		2015	2016	201	7	2018	2019	30
Complaints Dismiss Agency	sed by	Pro	evious	Fisca	al Y	ear D	ata	2020Thru06-
				C	omp	parati	ve Data	1
Average number of days in final action	143.46	35.38	35	.00	42.57		46.00	24.62
Average number of days in investigation	178.37	183.8	2 175	5.50	19	1.35	204.64	224.94
Complaint pending du	ring fisca	al year	where 1	heari	ng v	vas no	ot reques	sted
Average number of days in final action	13.83	8.50	18	.86	11	.33	14.79	12.45
Average number of days in investigation	239.64	195.9	3 188	3.32	22	1.05	223.03	282.57
Complaint pending du	ring fisca	al year	where 1	heari	ng v	vas re	quested	
Average number of days in final action	102.53	25.77	7 29	.62	22	2.83	32.76	18.20
Average number of days in investigation	204.36	186.3	7 181	.30	202	2.41	211.65	249.52

						(Comp	para	ative l	Dat	a		
Total Final Agency			I	Pre	vious	Fis	cal Y	ear	· Data	1		2020	
Actions Finding Discrimination	2	201:	5	2	016	20)17	2	018	2	019		30
	#	9	6	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1			1		3		2		2		0	
Without Hearing	0	(0	1	100	2	67	2	100	2	100	0	0
With Hearing	1	10	00	0	0	1	33	0	0	0	0	0	0
Findings of		Comparative Data											
Discrimination Rendered by Basis		Previous Fiscal Year Data 2020Thru											Thru06-
Note: Complaints can	,	20)15		2016	2	017		2018	2	2019		30
be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.		#	%	#	9%	#	%	#	%	#	%	#	%
Total Number Findings		2		0		3		1		2		0	
Race		0	0	C	0	0	0	0	0	0	0	0	0
Color		0	0	C	0	0	0	0	0	0	0	0	0
Religion		0	0	C	0	0	0	0	0	0	0	0	0
Reprisal		1	50	C	0	1	33	0	0	1	50	0	0
Sex		0	0	C	0	1	33	1	100	1	50	0	0
PDA		0	0	C	0	0	0	0	0	0	0	0	0
National Origin		1	50	C	0	0	0	0	0	0	0	0	0
Equal Pay Act		0	0	C	0	0	0	0	0	0	0	0	0
Age		0	0	C	0	1	33	0	0	0	0	0	0
Disability		0	0	C	0	1	33	0	0	1	50	0	0

Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	100	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	2		0		2		1		2		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	50	0	0	0	0	0	0	1	50	0	0
Sex	0	0	0	0	1	50	1	100	1	50	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	1	50	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	1	50	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	1	50	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
						Com	par	ative]	Dat	a			
Findings of			Pre	viou	s Fi	scal Y	/eai	r Data	ı		20207	Chru06-	
Discrimination Rendered by Issue	20	2015 2016 2017 2018 2019 30											
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	2		0		3		1		2		0		
Appointment/Hire	0	0	0	0	1	33	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	1	50	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment	1	1	1	1	1		1	1	1			ı	
Non-Sexual	1	50	0	0	1	33	1	100	1	50	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	

Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	1	33	0	0	1	50	0	0
Reassignment											•	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	1	33	0	0	1	50	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	1	50	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	1	33	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	0		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Reasonable Accommodation Disability	0	0	0	0	1	100	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define											•	
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	2		0		2		1		2		0	
Appointment/Hire	0	0	0	0	1	50	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0

Disciplinary Action				1				1				I
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	1	50	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	4		-	-								
Non-Sexual	1	50	0	0	1	50	1	100	1	50	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	1	50	0	0	1	50	0	0
Reassignment		1		ı				ı	1			1
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	1	50	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0

Termination	0	0	0	0	0	0	0	0	1	50	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	1	50	0	0	0	0	0	0	
Other - User Define					-	-							
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0	
Pending Complaints Filed in Previous Fiscal Years by			Comparative Data Previous Fiscal Year Data 2020Thru06-										
Status		2015		2016	2017		2018	2	019	30			
Total complaints from previous Fiscal Years			33		30	37		38 41		37			
Total Complainants			31		29	3	7	38	41		37		
Number complaints po	endi	ng											
Investigation			0		1	1 3		0		0	2		
ROI issued, pending Complainant's action			0		0	0		0		0	1		
Hearing			30		25	3	2	33		36	28		
Final Agency Action			4		4	1		5 4		4	4		
Appeal with EEOC Office of Federal Operations			0		3	3	3	3		3	3		

	Comparative Data								
Complaint Investigations	Pro	evious	2020Thru06-						
	2015	2016	2017	2018	2019	30			
Pending Complaints Where Investigations Exceed Required Time Frames	1	1	3	0	0	0			