Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NOAA:54 (and below)

For 2nd Quarter 2020 for period ending March 31, 2020

			Cor	nparati	ive Data	a
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ıta	2020Th02 21
	2015	2016	2017	2018	2019	2020Thru03-31
Number of Complaints Filed	39	50	53	66	46	25
Number of Complainants	39	48	53	64	44	24
Repeat Filers	0	2	0	2	2	1

Commission to the Desir			Com	parativ	ve Data	1
Complaints by Basis	Pre	evious	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020Thru03- 31
Race	15	21	15	27	14	11
Color	4	3	8	12	9	5
Religion	4	2	1	2	2	3
Reprisal	21	24	31	40	39	16
Sex	13	17	20	28	17	9
PDA	0	0	1	1	0	0
National Origin	4	6	6	8	10	4
Equal Pay Act	1	1	1	0	0	0
Age	12	20	19	33	21	9

Disability	17	17	14	26	20	8
Genetics	1	0	0	1	0	0
Non-EEO	2	0	1	2	0	0
Complete to be Incom			Com	parativ	e Data	l
Complaints by Issue	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020Thru03- 31
Appointment/Hire	2	4	3	4	1	0
Assignment of Duties	11	13	17	23	18	7
Awards	0	1	3	6	1	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	0	0	0	0
Reprimand	0	5	6	5	7	3
Suspension	0	2	6	2	5	2
Removal	0	1	0	0	0	0
Other	0	2	1	1	0	0
Duty Hours	1	1	0	0	0	0
Perf. Eval./ Appraisal	10	15	23	22	13	5
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	23	24	37	35	31	16
Sexual	2	0	2	3	0	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	0	5	1	0	2

Average number of days in investigation	204.36	186.37	181.3	30 2	202.41	211.65	248.81
Complaints pending during	g fiscal ye	ear					
	2015	2016	201	7	2018	2019	31
Processing Time]	Previou	s Fisca	l Yea	ır Data	l	2020Thru03-
			Co	mpa	rative l	Data	
User Defined - Other	4	0	0	0	0	0	0
User Defined - Other	3	0	0	0	0	0	0
User Defined - Other	2	0	0	0	0	0	0
User Defined - Other	1	0	0	0	1	0	0
Other							
Training		5	5	7	10	4	4
Time and Attendance		8	9	14	12	12	7
Terms/Conditions of Empl	oyment	12	9	9	15	15	9
Termination		2	8	3	10	6	3
Telework		0	9	7	8	4	2
Sex-Stereotyping		0	0	0	0	0	0
Retirement		0	0	0	0	1	0
Religious Accommodation		0	0	0	0	0	0
Reinstatement		0	0	0	0	0	0
Reasonable Accommodation Disability	on	8	8	4	11	14	4
Directed		1	1	2	1	2	0
Denied		2	1	2	5	0	0
Reassignment							
Promotion/Non-Selection		6	7	7	14	7	5

Total Number Findings Without Hearing	0	0	1	100		2	67	2	100	2	100	0	0	
Total Number Findings	1		1		-	-								
			1			3		2		2		0		
	#	%	# %		7	#	%	#	%	#	%	#	%	
Actions Finding Discrimination	2	015	2016 2017 2018 2										31	
Total Final Agency			Pre	viou	s F	isc	al Y	ear	r Data	1		2020		
				I		C	omp	ar	ative]	 Dat	a			
Total Complaints Withdra Complainants	wn	by	1		0		5		3		4		2	
Con	ıpla	ints V	With	ıdra	wn	ı by	y Co	mp	olaina	nts				
Average days pending prid dismissal	or to)	0	0			0)	0		0	2	47	
Total Complaints Dismiss Agency	ed b	у	0		0		0		0		0		1	
gee,			201	15	201	16	20	17	2018	2	019		31	
Complaints Dismissed Agency	Previous Fiscal Year Data 2020Thru03-													
	Comparative Data											I		
Average number of days in final action	143.46 35.38 35.00 42.57 46.0									6.00	2:	3.00		
Average number of days in investigation	17	78.37	18	3.82	1	175	.50	19	91.35	20	04.64	22	0.55	
Complaint pending during	fise	cal ye	ar w	here	he	eari	ng v	vas	not re	que	ested			
Average number of days in final action	1.	3.83	8	.50		18.	86	1	1.33	14	4.79	1	1.89	
Average number of days in investigation	23	9.64	19	5.93	1	188	.32	22	21.05	22	23.03	29	1.00	
Complaint pending during	fiso	cal ye	ar w	here	he	eari	ng v	vas	reque	stec	i			
Average number of days in final action	10)2.53	25	5.77		29.	62	2	2.83	32	2.76	10	6.80	

Findings of Discrimination Rendered	dered Comparative Data Previous Fiscal Year Data 2020Thru03											
by Basis]	Pre	viou	s Fi	scal Y	Zea1	r Data	ì		20207	Γhru03-
Note: Complaints can be	20)15	20	016	2	017	2	018	20)19		31
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2		0		3		1		2		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	50	0	0	1	33	0	0	1	50	0	0
Sex	0	0	0	0	1	33	1	100	1	50	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	1	50	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	1	33	0	0	0	0	0	0
Disability	0	0	0	0	1	33	0	0	1	50	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

0	0	<u></u>	0	0	0	0	0	0	0	0	0
		-							<u> </u>		0
											0
		-									0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
2		0		2		1		2		0	
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
1	50	0	0	0	0	0	0	1	50	0	0
0	0	0	0	1	50	1	100	1	50	0	0
0	0	0	0	0	0	0	0	0	0	0	0
1	50	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	1	50	0	0	0	0	0	0
0	0	0	0	0	0	0	0	1	50	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
	<u>'</u>				Eomp	ara	ative l	Dat	a		<u></u>
	I	Prev	vious	Fi:	scal Y	ear	· Data			2020	
20	15	20	16	20	017	20	018	20	19		31
#	%	#	%	#	%	#	%	#	%	#	%
2		0		3		1		2		0	
0	0	0	0	1	33	0	0	0	0	0	0
	2	O O O O O O O O O O	O O O O O O O O O O	O O O O O O O O O O	O	O	O	O	O	O	O

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action											•	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	1	50	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	50	0	0	1	33	1	100	1	50	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	33	0	0	1	50	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	1	33	0	0	1	50	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	1	50	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	1	33	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
						1						1
Findings After Hearing	0		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action						-						
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	1	100	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	2		0		2		1		2		0	
Appointment/Hire	0	0	0	0	1	50	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action				-		-						
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	1	50	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment				-		-					-	
Non-Sexual	1	50	0	0	1	50	1	100	1	50	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	50	0	0	1	50	0	0
Reassignment			-			-						
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	1	50	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	1	50	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	1	50	0	0	0	0	0	0
Other - User Define			-									
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
						C	Com	parati	ve	Data	ı	
Pending Complaints File Previous Fiscal Years by S]	Pre	vious	Fisc	al Y	Year D	ata	a	2020	Thru03-
210,1040 2 10011 20110 25			201	.5	2016	20	17	2018	2	019		31
Total complaints from previous Fiscal Years	ous		33	}	30	3	7	38		41		51
Total Complainants			31		29	3	7	38		41		51
Number complaints pendi	ıg		1									
Investigation			0		1	3	3	0		0		7
ROI issued, pending Complainant's action			0		0	()	0		0		3
Hearing			30)	25	3	2	33		36		37
									_			

Final Agency Action	4	4	1	5	4	2
Appeal with EEOC Office of Federal Operations	0	3	3	3	3	3
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2020Thru03-
Complaint Investigations	Pro	evious]	Fiscal \	Year D	ata	2020Thru03-
Complaint Investigations	2015	2016	Fiscal Y	Year D 2018	2019	2020Thru03- 31