Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NOAA:54 (and below)

For 1st Quarter 2020 for period ending December 31, 2019

			Coı	nparati	ive Data	a
Complaint Activity	Pr	evious	Fiscal Y	Year Da	nta	2020Thru12-31
	2015	2016	2017	2018	2019	202011111112-31
Number of Complaints Filed	39	50	53	66	46	6
Number of Complainants	39	48	53	64	44	6
Repeat Filers	0	2	0	2	2	0

Commissiones by Donie			Com	parativ	ve Data	l
Complaints by Basis	Pro	evious	Fiscal '	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020Thru12- 31
Race	15	21	15	27	14	2
Color	4	3	8	12	9	0
Religion	4	2	1	2	2	1
Reprisal	21	24	31	40	39	4
Sex	13	17	20	28	17	2
PDA	0	0	1	1	0	0
National Origin	4	6	6	8	10	0
Equal Pay Act	1	1	1	0	0	0
Age	12	20	19	33	21	2

Disability	17	17	14	26	20	2
Genetics	1	0	0	1	0	0
Non-EEO	2	0	1	2	0	0
Commission to by Joseph			Com	parativ	e Data	l
Complaints by Issue	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020Thru12- 31
Appointment/Hire	2	4	3	4	1	0
Assignment of Duties	11	13	17	23	18	1
Awards	0	1	3	6	1	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	0	0	0	0
Reprimand	0	5	6	5	7	0
Suspension	0	2	6	2	5	0
Removal	0	1	0	0	0	0
Other	0	2	1	1	0	0
Duty Hours	1	1	0	0	0	0
Perf. Eval./ Appraisal	10	15	23	22	13	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	23	24	37	35	31	5
Sexual	2	0	2	3	0	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	0	5	1	0	0

Average number of days in investigation	204.36	186.37	181.3	30	202	2.41	211.65	235.78
Complaints pending during	g fiscal ye	ear						
	2015	2016	201	7	20	18	2019	31
Processing Time]	Previous	s Fisca	l Ye	ear	Data		2020Thru12-
			Co	mp	ara	tive L	Data	
User Defined - Other	4	0	0	C)	0	0	0
User Defined - Other 3	3	0	0	C)	0	0	0
User Defined - Other 2	2	0	0	C)	0	0	0
User Defined - Other	1	0	0	C	1		0	0
Other								
Training		5	5	7	7	10	4	1
Time and Attendance		8	9	1.	4	12	12	3
Terms/Conditions of Empl	oyment	12	9	9)	15	15	3
Termination		2	8	3	3 10		6	1
Telework		0	9	7	7	8	4	1
Sex-Stereotyping		0	0	C)	0	0	0
Retirement		0	0	C)	0	1	0
Religious Accommodation		0	0	C)	0	0	0
Reinstatement		0	0	C)	0	0	0
Reasonable Accommodation Disability	on	8	8	4	Į.	11	14	1
Directed		1	1	2	2	1	2	0
Denied		2	1	2	2	5	0	0
Reassignment								
Promotion/Non-Selection		6	7	7	7	14	7	0

With Hearing	1	100	0 0			1	33	0	0	0	0	0	0		
Without Hearing	0	0	1	10	0	2	67	2	100	2	100	0	0		
Total Number Findings	1		1			3		2		2		0			
	#	%	#	%	,	#	%	#	%	#	%	#	%		
Actions Finding Discrimination	2	015	2	016		20	17	2	018	2	019		31		
Total Final Agency			Pre	viou	IS				r Data		a	2020	Thru12-		
Total Complaints Withdra Complainants	wn	by	1			0	Some		3 ative	Do4	4		2		
Com	pla	ints \	With	ndra	aw	vn by Co		omplaina		nts	1				
Average days pending price dismissal	or to)	0	0		0 0			0)	0		0		0
Total Complaints Dismisse Agency	ed b	y	0	0		0	0)	0		0		0		
rigency			201	2015 20		016	20	17 2018		3 2019			31		
Complaints Dismissed Agency	d by	y		Pre	vi	ous			Year I				րերա12-		
Average number of days in final action	14	3.46	35	5.38		35	.00		2.57 parat		6.00		0.00		
Average number of days in investigation	17	78.37	18	3.82	2	175	5.50	19	91.35	20)4.64	22	29.33		
Complaint pending during	fiso	cal ye	ar w	her	e l	near	ing v	vas	not re	que	ested	I			
Average number of days in final action	1.	3.83	8	.50		18	.86	1	1.33	14	4.79	1:	2.60		
Average number of days in investigation	23	9.64	19	5.93	3	188	3.32	22	21.05	22	23.03	28	33.00		
Complaint pending during	fiso	cal ye	ar w	her	e l	near	ing v	vas	reque	stec	1				
Average number of days in final action	10	2.53	ear wh 195. 8.5 ear wh 7 183. P			29	.62			32	2.76	1.	4.71		

Findings of Discrimination Rendered						Comp	par	ative]	Dat	a		
by Basis]	Pre	viou	s Fi	scal Y	Zea1	r Data	ì		20207	Γhru12-
Note: Complaints can be	20)15	20	016	2	017	2	018	20)19		31
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2		0		3		1		2		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	50	0	0	1	33	0	0	1	50	0	0
Sex	0	0	0	0	1	33	1	100	1	50	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	1	50	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	1	33	0	0	0	0	0	0
Disability	0	0	0	0	1	33	0	0	1	50	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
				<u> </u>		1	<u>'</u>	1	<u>'</u>		1	1
Findings After Hearing	0		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
_	$\frac{0}{0}$	0	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	0	$\frac{0}{0}$	0	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	0	0	0	0	0
Equal Pay Act												
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	100	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
			1				1					
Findings Without Hearing	2		0		2		1		2		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	50	0	0	0	0	0	0	1	50	0	0
Sex	0	0	0	0	1	50	1	100	1	50	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	1	50	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	1	50	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	1	50	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
		1		<u> </u>		Comp	ara	ative l	Dat	a	1	I
Findings of		I	Prev	vious				· Data			20207	
Discrimination Rendered by Issue	2015 2016					017	20	018	20	19		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2		0		3	-	1	-	2		0	
Appointment/Hire	0	0	0	0	1	33	0	0	0	0	0	0
1 ppomunent inic		<u> </u>	<u> </u>	J	1	55	<u> </u>	0		0	J .	

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action											•	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	1	50	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	50	0	0	1	33	1	100	1	50	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	33	0	0	1	50	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	1	33	0	0	1	50	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	1	50	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	1	33	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
						1						1
Findings After Hearing	0		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action						-						
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	1	100	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	2		0		2		1		2		0	
Appointment/Hire	0	0	0	0	1	50	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action				-		-						
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	1	50	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment				-		-					-	
Non-Sexual	1	50	0	0	1	50	1	100	1	50	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	50	0	0	1	50	0	0
Reassignment			-			-						
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

0	0	0	0	0	0	0	0	1	50	0	0		
0	0	0	0	0	0	0	0	0	0	0	0		
0	0	0	0	0	0	0	0	0	0	0	0		
0	0	0	0	0	0	0	0	0	0	0	0		
0	0	0	0	0	0	0	0	0	0	0	0		
0	0	0	0	0	0	0	0	0	0	0	0		
0	0	0	0	0	0	0	0	1	50	0	0		
0	0	0	0	0	0	0	0	0	0	0	0		
0	0	0	0	0	0	0	0	0	0	0	0		
0	0	0	0	1	50	0	0	0	0	0	0		
0	0	0	0	0	0	0	0	0	0	0	0		
0	0	0	0	0	0	0	0	0	0	0	0		
0	0	0	0	0	0	0	0	0	0	0	0		
0	0	0	0	0	0	0	0	0	0	0	0		
					(Com	parati	ve	Data	1			
]	Pre	vious	Fisc	al Y	Year D	ata	ì	2020	Γhru12-		
		201	5	2016	20	17	2018	2	019		31		
ous		33		30	3	7	38		41	64			
		31		29	3	7	38		41		64		
ng													
		0		0		1		3	0		0		16
		0		0	()	0		0		1		
	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0	0	0	0	0	0	0	0		

Final Agency Action	4	4	1	5	4	5
Appeal with EEOC Office of Federal Operations	0	3	3	3	3	3
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2020Thru12-
Complaint Investigations	Pro	evious]	Fiscal \	Year D	ata	2020Thru12-
Complaint Investigations	2015	2016	Fiscal Y	Year D 2018	2019	2020Thru12- 31