Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NOAA:54 (and below)

For 1st Quarter 2019 for period ending December 31, 2018

				Cor	npa	rativ	ve I	Data	
Complaint Activity		Previo	us Fis	cal Y	ea	r Dat	ta		2019Thru12-31
	201	4 20	15 20)16	20	17	20		20191nru12-31
Number of Complaints Filed	40	3	9 5	50	5	3	6	6	66
Number of Complainants	39	3	9 4	18	5	3	64	4	64
Repeat Filers	1	0		2	()	2	2	2
				С	om	para	tiv	e Dat	a
Complaints by Basis		Pr	evious	Fisc	al Y	Year	Da	ita	
Note: Complaints can be filed alleging multiple bases. The sur of the bases may not equal tota complaints filed.		2014	2015	20	16	201	7	2018	2019Thru12 31
Race		10	15	2	1	15		27	27
Color		3	4		3	8		12	12
Religion		2	4	2	2	1		2	2
Reprisal		20	21	2	4	31		40	40
Sex		13	13	1	7	20		28	28
PDA		0	0	()	1		1	1
National Origin		4	4	6	5	6		8	8
Equal Pay Act		2	1	1	1	1		0	0
Age		16	12	2	0	19		33	33

Disability	14	17	17	14	26	26
Genetics	1	1	0	0	1	1
Non-EEO	1	2	0	1	2	2
		·	Com	parativ	ve Data	L
Complaints by Issue	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	2019Thru 31
Appointment/Hire	3	2	4	3	4	4
Assignment of Duties	13	11	13	17	23	23
Awards	3	0	1	3	6	6
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	0	0	0	0
Reprimand	2	0	5	6	5	5
Suspension	1	0	2	6	2	2
Removal	1	0	1	0	0	0
Other	0	0	2	1	1	1
Duty Hours	1	1	1	0	0	0
Perf. Eval./ Appraisal	14	10	15	23	22	22
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	26	23	24	37	35	35
Sexual	1	2	0	2	3	3
Medical Examination	0	0	0	0	0	0
Pay including overtime	2	1	0	5	1	1

Promotion/Non-Selection		4	6	7	7	7	14	14
Reassignment								
Denied		0	2]	1	2	5	5
Directed		2	1]	1	2	1	1
Reasonable Accommodation Disability	on	9	8	8	8	4	11	11
Reinstatement		0	0	(0	0	0	0
Religious Accommodation		0	0	(0	0	0	0
Retirement		0	0	(0	0	0	0
Sex-Stereotyping		0	0	(0	0	0	0
Telework		0	0	9	9	7	8	8
Termination		3	2	8	8	3	10	10
Terms/Conditions of Empl	oyment	11	12	9	9	9	15	15
Time and Attendance		11	8	ç	9	14	12	12
Training		4	5	4	5	7	10	10
Other								
User Defined - Other	1	0	0	()	0	1	1
User Defined - Other	2	0	0	(0	0	0	0
User Defined - Other	3	0	0	(0	0	0	0
User Defined - Other	4	0	0	(0	0	0	0
			Co	omp	ara	tive l	Data	
Processing Time		Previou	s Fisca	l Y	ear	Data		2019Thru12-
	2014	2015	201	6	20)17	2018	31
Complaints pending during	g fiscal ye	ear	-					
Average number of days in investigation	185.41	204.36	186.	37	181	1.30	202.41	202.41

With Hearing	0	0	1	100	0)	1	33	0	0	0	0
Without Hearing	0	0	0	0	1	10)0	2	67	2	100	2	100
Total Number Findings	0		1		1			3		2		2	
	#	%	#	%	#	%	6	#	%	#	%	#	%
Actions Finding Discrimination	20)14	2	015	2	2016	5	20	017	2	018		31
Total Final Agency			Pre	eviou	s Fi		-		Dat		іа 	2019	Thru12
Total Complaints Withdraw Complainants	vn b	У	3		1		0		5 ative		3		3
Comj	plai	nts V	Witl	ndra	wn	oy (Cor	npl	laina	nts			
Average days pending prior dismissal	to		0		0		0		0		0		0
Total Complaints Dismisse Agency	d by	7	0		0		0		0		0		0
- geney			20	14	2015	5 2	201	6	2017	2	018		31
Complaints Dismissed Agency	by			Prev	vious	s Fis			ear l				Thru12-
Average number of days in final action	55.	.85	14	3.46	3:	5.38			5.00 Darat		2.57 Data		42.57
Average number of days in investigation	176	5.83	17	8.37	18	3.82	2	17:	5.50	19	01.35	1	91.35
Complaint pending during	fisca	ıl ye	ar w	here	hea	ring	g w	as r	not re	eque	ested		
Average number of days in final action	22	.88	13	3.83	8	.50		18	5.86	1	1.33]	11.33
Average number of days in investigation	195	.06	23	9.64	19	5.9	3	188	8.32	22	21.05	2	21.05
Complaint pending during	fisca	ıl ye	ar w	here	hea	ring	g w	as 1	eque	stee	1		
Average number of days in final action	43	.29	10	2.53	2	5.77	7	29	.62	2	2.83		22.83

Findings of						Con	ıpa	rative	Da	ita		
Discrimination Rendered by Basis			Pre	viou	s Fi	scal	Yea	ar Da	ta		2019	Thru12-
Note: Complaints can be	20)14	20	015	20)16	2	017	2	018		31
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		2		0		3		1		1	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	50	0	0	1	33	0	0	0	0
Sex	0	0	0	0	0	0	1	33	1	100	1	100
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	1	50	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	1	33	0	0	0	0
Disability	0	0	0	0	0	0	1	33	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		1		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	100	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	1	100	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		2		0		2		1		1	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	50	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	1	50	1	100	1	100
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	1	50	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	1	50	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
						Con	ipa	rative	Da	ta		
Findings of]	Prev	vious	s Fi	scal	Yea	r Dat	a		2019	Thru12-
Discrimination Rendered by Issue	20)14	20	15	20	16	2	017	20	018		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		2		0		3		1		1	
Appointment/Hire	0	0	0	0	0	0	1	33	0	0	0	0

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	1	50	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	1	50	0	0	1	33	1	100	1	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	1	33	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	1	33	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

											1	1
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	1	33	0	0	0	0
Other - User Define				<u>.</u>							·	
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
	1		1	1	1						1	1
Findings After Hearing	0		0		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		-		-				-	-		-	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	1	100	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		2		0		2		1		1	
Appointment/Hire	0	0	0	0	0	0	1	50	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		-				-		<u>.</u>		-		<u>.</u>
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	1	50	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	1	50	0	0	1	50	1	100	1	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	1	50	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

ROI issued, pending Complainant's action			0		0		0	0		0		0
Investigation			0		0		1	3		0		0
Number complaints pendin	ıg											
Total Complainants			35		31		29	37		38		38
Total complaints from previo Fiscal Years	ous		38		33		30	37		38		38
			201	4	2015	5 2	016	201	7	2018		31
Pending Complaints File Previous Fiscal Years by S]	Pre	viou	s Fis	scal	Year	Da	ta	2019	Thru12-
							Con	ipara	tiv	e Data		
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define		1		1					1	1		1
Training	0	0	0	0	0	0	1	50	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0

Final Agency Action	4	4	4	1	5	5
Appeal with EEOC Office of Federal Operations	3	0	3	3	3	3
			Com	parati	ve Data	l
Complaint Investigations	Pro	evious	Fiscal Y	Year D	ata	2019Thru12-
Complaint Investigations	Pro 2014	evious 2015		Year D 2017	ata 2018	2019Thru12- 31