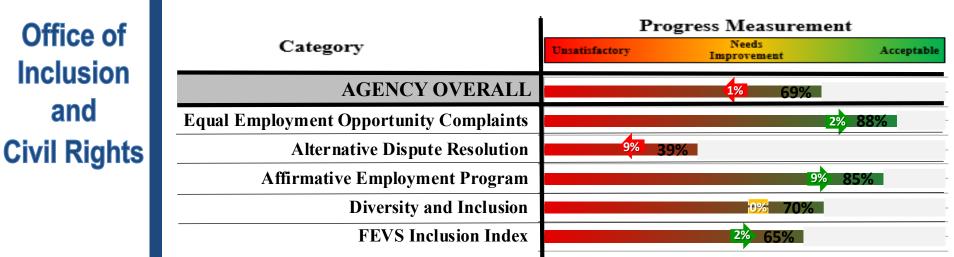
NOAA Office of Inclusion and Civil Rights FY19 Diagnostic Assessment

NOAA Office of Inclusion and Civil Rights FY19 Diagnostic Assessment

Agency Overall Rating: 69%* 178



Previous Years Overall Rating: FY18: 70%

FY17: 62%

FY16: 42%



Office of

Inclusion

and

= No Changes vs. FY18

= Positive Difference vs. FY18

= Negative Difference vs. FY18

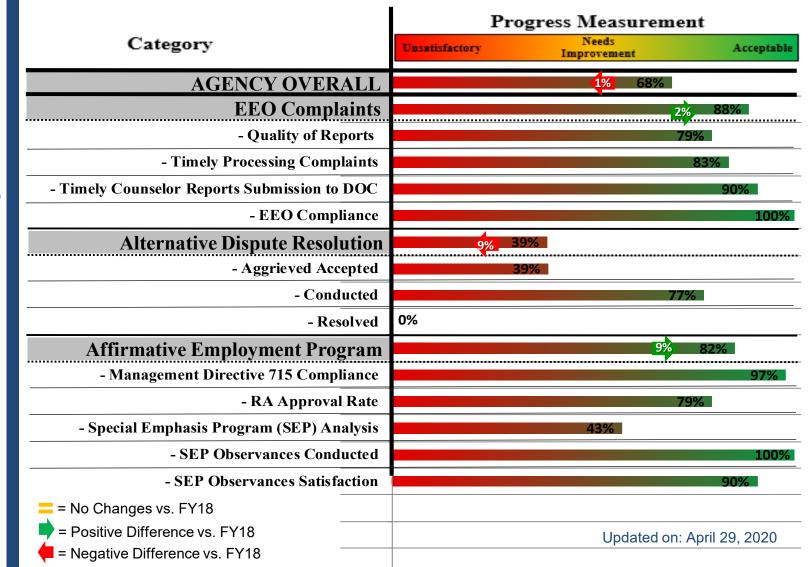
*See next slide for categories breakdown.

Updated on: April 29, 2020

Office of Inclusion and Civil Rights

FY19 NOAA Office of Inclusion and Civil Rights Equal Employment Opportunity / Affirmative Employment Program/ Diversity & Inclusion Diagnostic

Breakdown (Part 1 of 2)





FY19 NOAA Office of Inclusion and Civil Rights Equal Employment Opportunity / Affirmative Employment Program/ Diversity & Inclusion Diagnostic

Breakdown (Part 2 of 2)

Office of Inclusion and Civil Rights

Progress Measurement Category Unsatisfactory Acceptable Improvement **Diversity and Inclusion** - Support for Diversity - Workforce Racial Demographic Diversity - Workforce Gender Demographic Diversity - Leadership Racial Demographic Diversity - Leadership Gender Demographic Diversity **FEVS Inclusion Index** - Fair (overall) - Open (overall) - Cooperative (overall) - Supportive (overall) - Empowered (overall)



💳 = No Changes vs. FY18

💙 = Positive Difference vs. FY18

= Negative Difference vs. FY18