Benjamin Friedman - NOAA Federal

From:	Benjamin Friedman - NOAA Federal
Sent:	Tuesday, September 10, 2019 10:52 AM
То:	Julie Roberts - NOAA Federal
Subject:	Re: Draft All-Hands

Excellent -- that was the big take-away from my meeting with career staff yesterday -- the desperate need for a message from Neil that everyone is waiting for.

Ben Friedman Deputy Under Secretary for Operations National Oceanic and Atmospheric Administration 202-482-4569 (O) 202-408-9674 (Fax)

On Tue, Sep 10, 2019 at 10:50 AM Julie Roberts - NOAA Federal <<u>julie.roberts@noaa.gov</u>> wrote:

We will have it out by mid-afternoon. Scott and I have been discussing the need to send it out.

Kindest regards,

Julie Kay Roberts, CEM

Deputy Chief of Staff

National Oceanic and Atmospheric Administration

"You can tell a lot about a fellow's character by his way of eating jelly beans." President Ronald Reagan

From: Benjamin Friedman - NOAA Federal <<u>benjamin.friedman@noaa.gov</u>> Sent: Tuesday, September 10, 2019 10:47 AM To: Julie Roberts - NOAA Federal <<u>julie.roberts@noaa.gov</u>> Subject: Re: Draft All-Hands

Agreed!!

Sent from my iPhone

On Sep 10, 2019, at 10:46 AM, Julie Roberts - NOAA Federal <<u>julie.roberts@noaa.gov</u>> wrote:

Only us – I agree but this has to be Neil's words or it falls flat.

Kindest regards,

Julie Kay Roberts, CEM

Deputy Chief of Staff

National Oceanic and Atmospheric Administration

"You can tell a lot about a fellow's character by his way of eating jelly beans." President Ronald Reagan

From: Benjamin Friedman - NOAA Federal <<u>benjamin.friedman@noaa.gov</u>>
Sent: Tuesday, September 10, 2019 10:45 AM
To: Julie Roberts - NOAA Federal <<u>julie.roberts@noaa.gov</u>>
Cc: Kevin Wheeler - NOAA Federal <<u>kevin.wheeler@noaa.gov</u>>; Michael Weiss - NOAA Federal
<<u>michael.weiss@noaa.gov</u>>; Wendy Lewis - NOAA Federal <<u>wendy.lewis@noaa.gov</u>>; Neil Jacobs - NOAA Federal <<u>neil.jacobs@noaa.gov</u>>; Timothy Gallaudet - NOAA Federal
<<u>timothy.gallaudet@noaa.gov</u>>; Stuart Levenbach - NOAA Federal <<u>Stuart.Levenbach@noaa.gov</u>>; Taylor Jordan - NOAA Federal <<u>taylor.jordan@noaa.gov</u>>
Subject: Re: Draft All-Hands

I would send out ASAP -- understand we have to get it right, but the sooner the better. A lot of senior leadership and employees are asking why something has not already been sent out.

Ben

Ben Friedman

Deputy Under Secretary for Operations

National Oceanic and Atmospheric Administration

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On Tue, Sep 10, 2019 at 10:41 AM Julie Roberts - NOAA Federal <<u>julie.roberts@noaa.gov</u>> wrote:

Scott transcribed some of the remarks from today that would make a good message. Attached are the notes from the speech that could be used. The goal is to send the all hands by the end of the day after he has a chance to visit the WFO. I will clear with the DOC team once we have Neil's version.

Kindest regards,

Julie Kay Roberts, CEM

Deputy Chief of Staff

National Oceanic and Atmospheric Administration

"You can tell a lot about a fellow's character by his way of eating jelly beans." President Ronald Reagan

From: Kevin Wheeler - NOAA Federal <<u>Kevin.Wheeler@noaa.gov</u>>
Sent: Tuesday, September 10, 2019 10:33 AM
To: Benjamin Friedman - NOAA Federal <<u>benjamin.friedman@noaa.gov</u>>; Michael Weiss - NOAA Federal <<u>michael.weiss@noaa.gov</u>>; Wendy Lewis - NOAA Federal
<<u>wendy.lewis@noaa.gov</u>>; Julie Roberts - NOAA Federal <<u>julie.roberts@noaa.gov</u>>; Neil
Jacobs - NOAA Federal <<u>neil.jacobs@noaa.gov</u>>; Timothy Gallaudet - NOAA Federal
<<u>timothy.gallaudet@noaa.gov</u>>
Cc: Stuart Levenbach - NOAA Federal <<u>Stuart.Levenbach@noaa.gov</u>>; Taylor Jordan - NOAA

Federal <<u>taylor.jordan@noaa.gov</u>>

Subject: Draft All-Hands

Attached is a draft all-hands message for Neil to consider sending out asap.

It was drafted by myself, Stu and Taylor.

Kevin Wheeler

Director of Policy

National Oceanic and Atmospheric Administration

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Washington DC

202-482-5096