Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NOAA:54 (and below)

For 4th Quarter 2022 for period ending September 30, 2022

			Compar	ative Data		
Part 1 Complaint Activity		Pre	evious Fiscal Year D	Pata		2022 Th 00 20
	2017	2018	2019	2020	2021	2022 Thru 09-30
Number of Complaints Filed	53	66	46	41	65	45
Number of Complainants	53	64	44	40	62	42
Repeat Filers	0	2	2	1	3	3

Dowt 2 Commission by Donie						
Part 2 Complaints by Basis		Pr	evious Fiscal Year	Data		0000 Th
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022 Thru 09-30
Race	15	27	14	15	24	12
Color	8	12	9	7	12	6
Religion	1	2	2	5	1	20
Reprisal	31	40	39	26	35	28
Sex	20	28	17	12	28	13
PDA	1	1	0	0	0	0
National Origin	6	8	10	6	12	1
Equal Pay Act	1	0	0	0	0	0
Age	19	33	21	14	20	9
Disability	14	26	20	16	27	23
Genetics	0	1	0	1	0	1
Non-EEO	1	2	0	0	0	0

Dant 2 Canadainta Du la sua			Compai	ative Data		
Part 3 Complaints By Issue		Previo	ous Fiscal Ye	ar Data		2022 Thru
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	09-30
Appointment/Hire	3	4	1	0	4	3
Assignment of Duties	17	23	18	9	26	6
Awards	3	6	1	1	4	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	1	0
Reprimand	6	5	7	4	4	4
Suspension	6	2	5	4	5	4
Removal	0	0	0	0	0	0
Other 1	0	0	0	0	0	0
Other 2	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	23	22	13	7	18	6
Examination/Test	0	0	0	0	0	0
Harrassment	'	•		•	•	•
Non-Sexual	37	35	31	27	42	25
Sexual	2	3	0	1	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	5	1	0	2	3	4
Promotion/Non-Selection	7	14	7	7	10	3
Reassignment	•					•
Denied	2	5	0	0	0	1
Directed	2	1	2	0	1	1
Reasonable Accommodation Disability	4	11	14	5	7	7
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	14
Retirement	0	0	1	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	7	8	4	3	4	0
Termination	3	10	6	4	16	7
Terms/Conditions of Employment	9	15	15	14	16	19
Time and Attendance	14	12	12	11	12	2
Training	7	10	4	4	10	3
Other						
User Defined - Other 1	0	1	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

			Compar	ative Data		
Part 4 Processing Time		Pre	evious Fiscal Year D	ata		2022 Thru 00 20
	2017	2018	2019	2020	2021	2022 Thru 09-30
Complaints pending during fiscal year						
Average number of days in investigation	177.8	183.94	212.37	206.38	249.08	199.31
Average number of days in final action	20.96	16.46	26.72	29.68	50.03	21.91
Complaints pending during fiscal year where	hearing was requested					
Average number of days in investigation	180.2	194.65	222.22	209.65	247.69	241.59
Average number of days in final action	11.7	8.44	13.58	10.3	37.1	10.41
Complaints pending during fiscal year where	hearing was not reques	ted	•			•
Average number of days in investigation	174.3	173.48	205.78	203.52	252.03	167.06
Average number of days in final action	27.6	29.73	39.1	42.5	65.22	37.08

			Compar	ative Data		
Part 5 Complaints Dismissed by Agency		Prev	ious Fiscal Yea	^r Data		2000 TI 00 00
	2017	2018	2019	2020	2021	2022 Thru 09-30
Part 5 Complaints Dismissed by Agency	0	0	0	3	4	12
Average days pending prior to dismissal	0	0	0	25.33	16	359.69
	Complaints Withd	rawn by Complai	inants		•	•
Total Complaints Withdrawn by Complainants	5	3	4	5	4	3

						Compara	ative Da	ata				
Dort C Total Final Agana, Actions Finding Discrimination				Previ	ous Fis	cal Year	Data				202	2 Thru
Part 6 Total Final Agency Actions Finding Discrimination	20)17	20)18	20	019	20	020	20)21	09-30	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	3		2		2		0		0		1	
Without Hearing	2	67	2	100	2	100	0	0	0	0	1	100
With Hearing	1	33	0	0	0	0	0	0	0	0	0	0

Part 7 Finding of Discrimination Rendered by						Compara	tive Data						
Basis				Pre	vious Fis	cal Year D	ata				2022	? Thru	
Note: Complaints can be filed alleging multiple	20)17	20	18	20)19	20	20	20	21	09-30		
bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	4		1		3		0		0		1		
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	
Reprisal	1	25.00	0	0.00	1	33.33	0	0.00	0	0.00	0	0.00	
Sex	1	25.00	1	100.00	1	33.33	0	0.00	0	0.00	0	0.00	
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	
Age	1	25.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	

Disability	1	25.00	0	0.00	1	33.33	0	0.00	0	0.00	1	100.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
		1				•				l		
Findings After Hearing	2		0		0		0		0		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	1	50.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	1	50.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Finding Without Hearing	2		1		3		0		0		1	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	1	33.33	0	0.00	0	0.00	0	0.00
Sex	1	50.00	1	100.00	1	33.33	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	1	25.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	1	33.33	0	0.00	0	0.00	1	100.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

					C	ompar	ative D	Data				
				Previo		•					2022	 Thru 09-
Part 8 Finding of Discrimination Rendered by Issue	20)17	20)18	20	19	20	20	20)21		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		1	
Appointment/Hire	1	100	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	•		•					•	•	•	•	•
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other 1	0	0	0	0	0	0	0	0	0	0	0	0
Other 2	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		· ·	!	•	!			!				
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	1	100	1	100	1	100	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	1	100	0	0	1	100	0	0	0	0	1	100
Reassignment				ļ	Į.	l.		l .		<u> </u>		Į.
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	1	100	0	0	1	100	0	0	0	0	1	100
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	1	100	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	1	100	0	0	0	0	0	0	0	0	0	0
Other - User Define	l .	•		•	•	•		•	•	•	•	•
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	1		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other 1	0	0	0	0	0	0	0	0	0	0	0	0
Other 2	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment				l	l			<u>l</u>				ļ
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	1	100	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define		,		ı	r	ı	1	1	r	ı		
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	2			1		2		0		0		1	
Appointment/Hire	1	50	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	o	0	0	0	0	0	0	0	0	0	0
Awards	0	0	o	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	o	0	0	0	0	0	0	0	0	0	0
Disciplinary Action													
Demotion	0	C	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	C	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	C	0	0	0	0	0	0	0	0	0	0	0
Removal	0	C	0	0	0	0	0	0	0	0	0	0	0
Other 1	0	C	0	0	0	0	0	0	0	0	0	0	0
Other 2	0	C	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	О)	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	C)	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	C	0	0	0	0	0	0	0	0	0	0	0
Harassment	•	•											•
Sexual	0	С	О	0	0	0	0	0	0	0	0	0	0
Non-Sexual	1	50	0	1	100	1	50	0	0	0	0	0	0
Medical Examination	0	О	5	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	О	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	1	50	0	0	0	1	50	0	0	0	0	1	100
Reassignment	•	'	•								•		'
Denied	0	C	0	0	0	0	0	0	0	0	0	0	0
Directed	0	C	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	C	0	0	0	1	50	0	0	0	0	1	100
Reinstatement	0	C	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	О)	0	0	0	0	0	0	0	0	0	0
Retirement	0	О	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	О)	0	0	0	0	0	0	0	0	0	0
Telework	0	О	5	0	0	0	0	0	0	0	0	0	0
Termination	0	О	5	0	0	1	50	0	0	0	0	0	0
Terms/Conditions of Employment	0	О	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	О	5	0	0	0	0	0	0	0	0	0	0
Training	1	50	0	0	0	0	0	0	0	0	0	0	0
Other - User Define	•	'	<u>.</u>								!		!
User Defined - Other 1	0	О	О	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	C	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	C)	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0		0	0	0	0	0	0	0	0	0	0

	Comparative Data										
Part 9 Complaints Pending from Previous Fiscal Years By Status		Previo	us Fiscal Yea	ar Data		2022 Thru					
	2017	2018	2019	2020	2021	09-30					
Total complaints from previous Fiscal Years	37	38	41	25	32	43					
Total Complainants	37	38	41	25	31	41					
Number complaints pending											
Investigation	3	0	0	0	0	0					
ROI issued, pending Complainant's action	0	0	0	0	0	0					
Hearing	32	33	36	20	27	35					
Final Agency Action	1	5	4	2	0	0					
Appeal with EEOC Office of Federal Operations	3	3	3	3	3	270					

Part 10 Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2022 Thru
	2017	2018	2019	2020	2021	09-30
Pending Complaints Where Investigations Exceed Required Time Frames	3	0	0	1	0	0