Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NOAA:54 (and below)

For 1st Quarter 2022 for period ending December 31, 2021

	Comparative Data											
Complaint Activity		Prev	ious	Fis	cal Y	Z ea	r Da	ta		1000TN 40 04		
	20	17 2	2018	20)19	20	20	202		2022Thru12-31		
Number of Complaints Filed	5	53	66		16	4	1	6.	5	3		
Number of Complainants	5	53	64		14	4	10	62	2	3		
Repeat Filers		0	2		2		1	3		0		
					Co	m	parat	ive	Data	a		
Complaints by Basis		P	revio	us]	Fisca	al Y	ear]	Dat	ta			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equatotal complaints filed.		2017	20	18	2019		2020) 2	2021	2022Thru12- 31		
Race		15	2	7	14	ŀ	15		24	0		
Color		8	1	2	9		7		12	0		
Religion		1	2	2	2		5		1	0		
Reprisal		31	4	0	39)	26		35	2		
Sex		20	2	8	17	7	12		28	1		
PDA		1	1		0		0		0	0		
National Origin		6	8	}	10)	6		12	1		
Equal Pay Act		1	()	0		0		0	0		
Age		19	3	3	21		14		20	0		
Disability		14	2	6	20)	16		27	1		
Genetics		0	1		0		1		0	0		

Non-EEO	1	2	0	0	0	0
Compleints by Issue			Com	parativ	e Data	l
Complaints by Issue	Pro	evious]	Fiscal \	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru12- 31
Appointment/Hire	3	4	1	0	4	0
Assignment of Duties	17	23	18	9	26	3
Awards	3	6	1	1	4	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	1	0
Reprimand	6	5	7	4	4	0
Suspension	6	2	5	4	5	0
Removal	0	0	0	0	0	0
Other	1	1	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	23	22	13	7	18	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	37	35	31	27	42	3
Sexual	2	3	0	1	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	5	1	0	2	3	0
Promotion/Non-Selection	7	14	7	7	10	0
Reassignment						
Denied	2	5	0	0	0	0
Directed	2	1	2	0	1	0

Reasonable Accommoda Disability	tion	4	11	1	4	5	7	0
Reinstatement		0	0		0	0	0	0
Religious Accommodation	on	0	0		0	0	0	0
Retirement		0	0		1	0	0	0
Sex-Stereotyping		0	0		0	0	0	0
Telework		7	8	4	4	3	4	0
Termination		3	10		6	4	16	1
Terms/Conditions of Employment		9	15	1	5	14	16	2
Time and Attendance		14	12	1	2	11	12	0
Training		7	10	4	4	4	10	0
Other								
User Defined - Other	er 1	0	1		0	0	0	0
User Defined - Other	er 2	0	0		0	0	0	0
User Defined - Other	er 3	0	0		0	0	0	0
User Defined - Othe	er 4	0	0		0	0	0	0
			Co	mp	ara	tive l	Data	
Processing Time]	Previous	s Fisca	lΥ	ear	Data		2022Thru12-
	2017	2018	201	9	20	20	2021	31
Complaints pending duri	ng fiscal	year	'					
Average number of days in investigation	181.30	202.41	211.0	65	21	1.72	203.72	194.07
Average number of days in final action	29.62	22.83	32.7	6	20	.50	31.50	28.29
Complaint pending during	ig fiscal y	ear whe	re hear	ing	was	s requ	iested	
Average number of days in investigation	188.32	221.05	223.0	03	209	9.47	221.44	268.00
Average number of days in final action	18.86	11.33	14.7	9	11	.15	6.00	18.43

Complaint pending during	g nsc	ui y	′				arm	ig w	as 1	not r	equ	estec	1	
Average number of days in investigation	175.	50	19	01.3	35	204	4.64	1 2	14.	05	198	.96	16	6.00
Average number of days in final action	35.0)0	42	2.5	7	46	.00	2	29.8	33	37.	.85	38	3.50
								Con	ъра	rativ	ve I)ata		
Complaints Dismissed Agency	l by			Pro	evio	us	Fis	cal `	Yea	ır Da	ata		2022T	hru12-
			201	17	201	18	20)19	20)20	20	21	3	31
Total Complaints Dismiss Agency	sed b	У	0		0			0		3	2	4		0
Average days pending pridismissal	or to		0		0			0	25	5.33	1	6		0
Com	plai	nts	Wi	thd	lrav	vn 1	by	Con	ıpla	aina	nts			
Total Complaints Withdraby Complainants	awn		5		3			4		5	2	1		1
							Co	mpa	rat	tive 1	Dat	a		
Total Final Agency			Pr	evi	ous	Fi	sca	l Ye	ar]	Data	1		20227	
Actions Finding Discrimination	20)17		20	18		201	9	20	20	20	21	-	31
	#	%	, #	.										
		1	' "	F	%	#		%	#	%	#	%	#	%
Total Number Findings	3		2		%	#		%	0	%	0	%	0	%
Total Number Findings Without Hearing	2	67	2	2	100			00	-	0		0		0
	1	67	2	2 1		2	1		0		0		0	
Without Hearing With Hearing Findings of	2		2	2 1	100	2	1	00 0	0 0 0	0	0 0	0	0	0
Without Hearing With Hearing	2		2 2 2 3 0	2 1	100	2 2	1 Co	00 0 mpa	0 0 0	0	0 0 0 Dat	0	0 0 0	0
Without Hearing With Hearing Findings of Discrimination	2 1		2 2 2 5 0 Pi	2 2 1 2 1	100	2 2 0 Fi	1 Co	00 0 mpa	0 0 0 arat	0 0 tive	0 0 Dat	0	0 0 0	0
Without Hearing With Hearing Findings of Discrimination Rendered by Basis	2 1 2	33	2 2 2 2 2	2 2 1 2 1	100 0	2 2 0 Fi	1 Co	00 0 mpa	0 0 0 arat	0 0 tive	0 0 Dat	0 0 a	0 0 0	0 0
Without Hearing With Hearing Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total	2 1 2	2017	2 2 2 2 2	2 2 1 1 1 rev	100 0 ious 018	2 2 0 Fi	Co 20	000 0 mpa	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 tive Data	0 0 0 Dat	0 0 a	0 0 0	0 0 Thru12- 31
Without Hearing With Hearing Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	2 1 2	2017	2 2	2 2 1 1 1 2 1 1 2 1 1 2 1 1 1 1 1 1 1 1	100 0 ious 018	2 2 0 Fi	Coosca 20	000 0 mpa	0 0 0 0 mrate 20 #	0 0 tive Data	0 0 0 Data 4 #	0 0 a	0 0 0 20227	0 0 Thru12- 31

Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	33	0	0	1	50	0	0	0	0	0	0
Sex	1	33	1	100	1	50	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	1	33	0	0	0	0	0	0	0	0	0	0
Disability	1	33	0	0	1	50	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	1		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	1	100	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	2		1		2		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0

Reprisal	0	0	0	0	1	50	0	0	0	0	0	0
Sex	1	50	1	100	1	50	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	1	50	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	50	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					Co	ompa	arat	tive]	Dat	a	-	
Findings of		P	revi	ious F	isca	al Ye	ear	Data	ı		20227	Γhru12-
Discrimination Rendered by Issue	2	017	2	018	20	19	20	20	20)21		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	3		1		2		0		0		0	
Appointment/Hire	1	33	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												

Non-Sexual	1	33	1	100	1	50	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	1	33	0	0	1	50	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	1	33	0	0	1	50	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	1	50	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	1	33	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	1		0		0		0		0		0	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												1
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												1
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	1	100	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
	Í	i.			Ī			0		0	0	0
Retirement	0	0	0	0	0	0	0	U	0	U	0	U

Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define		I		l		ı					I	ı
User Defined - Other	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
						·						1
Findings Without Hearing	2		1		2		0		0		0	
Appointment/Hire	1	50	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												1
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

Harassment												
Non-Sexual	1	50	1	100	1	50	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	1	50	0	0	1	50	0	0	0	0	0	0
Reassignment											•	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	1	50	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	1	50	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	1	50	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in	Comparative Data											
Previous Fiscal Years by	Pro	evious l	Fiscal Y	Year D	ata	2022Thru12-						
Status	2017	2018	2019	2020	2021	31						
Total complaints from previous Fiscal Years	37	38	41	25	32	68						
Total Complainants	37	38	41	25	31	64						
Number complaints pending		-	-									
Investigation	3	0	0	0	0	16						
ROI issued, pending Complainant's action	0	0	0	0	0	5						
Hearing	32	33	36	20	27	35						
Final Agency Action	1	5	4	2	0	1						
Appeal with EEOC Office of Federal Operations	3	3	3	3	3	3						
			Com	parati	ve Data	l						
Complaint Investigations	Pro	evious]	Fiscal Y	Year D	ata	2022Thru12-						
	2017	2018	2019	2020	2021	31						
Pending Complaints Where Investigations Exceed Required Time Frames	3	0	0	1	0	0						