Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NOAA:54 (and below)

For 4th Quarter 2021 for period ending September 30, 2021

| | Comparative Data | | | | | | | | | | | |
|----------------------------------------------------------------------------------------------------------------|------------------|-------|-------|------|-------|------|------|-----|-------|-------------------|--|--|
| Complaint Activity | | Previ | ous l | Fisc | cal Y | Yea | r Da | ta | | 2021TL 00 20 | | |
| | 20 | 16 20 |)17 | 20 | 18 | 20 | 19 | 20 | 020 | 2021Thru09-30 | | |
| Number of Complaints Filed | 50 | 0 3 | 53 | 6 | 66 | 4 | 16 | 2 | 41 | 65 | | |
| Number of Complainants | 48 | 8 | 53 | 6 | 54 | 4 | 14 | 2 | 40 | 62 | | |
| Repeat Filers | 2 | 2 | 0 | | 2 | | 2 | | 1 | 3 | | |
| Carralisata kan Darisa | | | | | C | om | para | tiv | e Dat | a | | |
| Complaints by Basis | | Pr | evio | us] | Fisc | al Y | Year | D | ata | | | |
| Note: Complaints can be filed alleging multiple bases. The su of the bases may not equal tot complaints filed. | ım | 2016 | 20 | 17 | 201 | 18 | 201 | 9 | 2020 | 2021Thru09- 30 | | |
| Race | | 21 | 1 | 5 | 2' | 7 | 14 | | 15 | 24 | | |
| Color | | 3 | 8 | 3 | 12 | 2 | 9 | | 7 | 12 | | |
| Religion | | 2 | 1 | | 2 | , | 2 | | 5 | 1 | | |
| Reprisal | | 24 | 3 | 1 | 40 | 0 | 39 |) | 26 | 35 | | |
| Sex | | 17 | 2 | 0 | 28 | 8 | 17 | , | 12 | 28 | | |
| PDA | | 0 | 1 | | 1 | | 0 | | 0 | 0 | | |
| National Origin | | 6 | 6 | 5 | 8 | | 10 | | 6 | 12 | | |
| Equal Pay Act | | 1 | 1 | | 0 |) | 0 | | 0 | 0 | | |
| Age | | 20 | 1 | 9 | 33 | 3 | 21 | | 14 | 20 | | |
| Disability | | 17 | 1 | 4 | 20 | 6 | 20 |) | 16 | 27 | | |
| Genetics | | 0 | (|) | 1 | | 0 | | 1 | 0 | | |

| Non-EEO | 0 | 1 | 2 | 0 | 0 | 0 |
|-------------------------------------------------------------------------------------------------------------------|------|----------|----------|---------|--------|-------------------|
| Commission to by Issue | | | Com | parativ | e Data | l |
| Complaints by Issue | Pro | evious] | Fiscal Y | Year D | ata | |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2016 | 2017 | 2018 | 2019 | 2020 | 2021Thru09- 30 |
| Appointment/Hire | 4 | 3 | 4 | 1 | 0 | 4 |
| Assignment of Duties | 13 | 17 | 23 | 18 | 9 | 26 |
| Awards | 1 | 3 | 6 | 1 | 1 | 4 |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 1 |
| Reprimand | 5 | 6 | 5 | 7 | 4 | 4 |
| Suspension | 2 | 6 | 2 | 5 | 4 | 5 |
| Removal | 1 | 0 | 0 | 0 | 0 | 0 |
| Other | 2 | 1 | 1 | 0 | 0 | 0 |
| Duty Hours | 1 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval./ Appraisal | 15 | 23 | 22 | 13 | 7 | 18 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | |
| Non-Sexual | 24 | 37 | 35 | 31 | 27 | 42 |
| Sexual | 0 | 2 | 3 | 0 | 1 | 1 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 5 | 1 | 0 | 2 | 3 |
| Promotion/Non-Selection | 7 | 7 | 14 | 7 | 7 | 10 |
| Reassignment | | | | | | |
| Denied | 1 | 2 | 5 | 0 | 0 | 0 |
| Directed | 1 | 2 | 1 | 2 | 0 | 1 |

| Reasonable Accommodat Disability | ion | 8 | 4 | 1 | 1 | 14 | 5 | 7 |
|-----------------------------------------|-------------|-----------|---------|------|-----|--------|-------------|-------------|
| Reinstatement | | 0 | 0 | | 0 | 0 | 0 | 0 |
| Religious Accommodatio | n | 0 | 0 | | 0 | 0 | 0 | 0 |
| Retirement | | 0 | 0 | | 0 | 1 | 0 | 0 |
| Sex-Stereotyping | | 0 | 0 | | 0 | 0 | 0 | 0 |
| Telework | | 9 | 7 | | 8 | 4 | 3 | 4 |
| Termination | | 8 | 3 | 1 | .0 | 6 | 4 | 16 |
| Terms/Conditions of Employment | | 9 | 9 | 1 | .5 | 15 | 14 | 16 |
| Time and Attendance | | 9 | 14 | 1 | 2 | 12 | 11 | 12 |
| Training | | 5 | 7 | 1 | .0 | 4 | 4 | 10 |
| Other | | | | - | | - | | |
| User Defined - Other | · 1 | 0 | 0 | | 1 | 0 | 0 | 0 |
| User Defined - Other | · 2 | 0 | 0 | | 0 | 0 | 0 | 0 |
| User Defined - Other | · 3 | 0 | 0 | | 0 | 0 | 0 | 0 |
| User Defined - Other | · 4 | 0 | 0 | | 0 | 0 | 0 | 0 |
| | | | Co | mp | ara | tive l | Data | |
| Processing Time | | Previous | Fisca | ıl Y | ear | Data | | 2021Thru09- |
| | 2016 | 2017 | 201 | 8 | 20 | 19 | 2020 | 30 |
| Complaints pending during | g fiscal y | year | | | ı | | | |
| Average number of days in investigation | 186.37 | 181.30 | 202.4 | 41 | 21 | 1.65 | 211.72 | 203.72 |
| Average number of days in final action | 25.77 | 29.62 | 22.8 | 33 | 32 | .76 | 20.50 | 31.50 |
| Complaint pending during | g fiscal ye | ear where | e heari | ng | was | requ | ested | |
| Average number of days in investigation | 195.93 | 188.32 | 221.0 | 05 | 223 | 3.03 | 209.47 | 221.44 |
| Average number of days in final action | 8.50 | 18.86 | 11.3 | 3 | 14 | .79 | 11.15 | 6.00 |

| Complaint pending during | fisc | al ye | | | | | wa | s no | oi re | que | sica | | |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|-----------|-------|-------------------|---------|-----------------|----------------------------------------|-------------------|------------------|----------|---------------|------------|--------------------|
| Average number of days in investigation | 183 | .82 | 175 | .50 | 19 | 1.35 | 20 |)4. 6 | 54 | 214 | .05 | 19 | 8.96 |
| Average number of days in final action | 35. | 38 | 35. | 00 | 42 | 2.57 | 4 | 6.0 | 0 | 29. | 83 | 3′ | 7.85 |
| | | | | | | C | om | paı | rativ | ve L | ata | | |
| Complaints Dismissed Agency | by | | P | revi | ous | Fisca | al Y | 'ea | r Da | ata | | 2021T | hru09- |
| , | | | 2016 | 20 | 17 | 201 | 8 | 20 | 19 | 20 | 20 | • | 30 |
| Total Complaints Dismiss Agency | ed b | у | 0 | | 0 | 0 | | C |) | 3 | | | 4 |
| Average days pending pridismissal | or to | | 0 | | 0 | 0 | | C |) | 25. | 33 | | 16 |
| Com | plai | nts V | With | drav | wn l | by Co | mj | pla | inar | ıts | | | |
| Total Complaints Withdra Complainants | wn l | ру | 0 | | 5 | 3 | | 4 | L | 5 | | | 4 |
| | | | | | | Comj | par | ati | ve I |)ata | <u> </u> | | |
| Total Final Agency | | | Prev | ious | Fis | scal Y | /ea | r D | ata | | | 20217 | |
| Actions Finding Discrimination | 20 | 016 | 20 | 17 | 2 | 018 | | 201 | 9 | 20 | 20 | | 30 |
| | # | % | # | % | # | % | # | | % | # | % | # | % |
| Total Number Findings | 1 | | 3 | | 2 | | 2 | | | 0 | | 0 | |
| Without Hearing | 1 | 100 | 2 | 67 | | 100 | | 1 | | | | | |
| W7:41- II: | T | | | 0 / | 2 | 100 | 2 | 1 | 00 | 0 | 0 | 0 | 0 |
| With Hearing | 0 | 0 | 1 | 33 | 0 | 0 | $\begin{vmatrix} 2 \\ 0 \end{vmatrix}$ | 1 | 00 | 0 | 0 | 0 | 0 |
| Findings of | | 0 | | | | | 0 | | 0 | 0 | 0 | _ | |
| | | 0 | 1 | 33 | 0 | 0 | 0 npa | rat | 0 ive | 0 Dat | 0 | 0 | 0 |
| Findings of Discrimination Rendered | d | 0 2016 | 1 Pre | 33 | 0 Is Fi | 0 Com | 0 Yea | rat | 0 ive | 0 Dat | 0 | 0 2021 | |
| Findings of Discrimination Rendered by Basis | 2 | 2016 | Pre 2 | 33 viou | o s Fi | Comiscal | 10 Yea | rat | 0 ive | 0 Dat | 0 a | 0 2021 | 0 Γhru09- |
| Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total | 2 | 2016 | Pre 2 | 33 viou 017 | o s Fi | 0 Comiscal 2018 | o ppa | rat ar] | 0 ive Data | Data | 0 a 020 | 2021 | 0 Γhru09- 30 |
| Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings. | 2 # | 2016 | Pre 2 | 33 viou 017 | o as Fi | 0 Comiscal 2018 | 0 Yea | rat ar l 20 | 0 ive Data | 0 Dat | 0 a 020 | 0 20217 | 0 Γhru09- 30 |

| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|-----------------------------|---|---|---|-----|---|-----|---|----|---|---|---|---|
| Reprisal | 0 | 0 | 1 | 33 | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 1 | 33 | 1 | 100 | 1 | 50 | 0 | 0 | 0 | 0 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 1 | 33 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 1 | 33 | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | _ | |
| Findings After Hearing | 0 | | 1 | | 0 | | 0 | | 0 | | 0 | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |
| Findings Without Hearing | 0 | | 2 | | 1 | | 2 | | 0 | | 0 | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |

| | | Т | | | _ | | | | | | | | | |
|----------------------------------------|---------------------------------------|----|----|-----|----|-------|------|-------|-----|----|---|----|--|--|
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | | |
| Sex | 0 | 0 | 1 | 50 | 1 | 100 | 1 | 50 | 0 | 0 | 0 | 0 | | |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Age | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | | |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| | | | | | (| Compa | arat | ive l | Dat | a | - | | | |
| Findings of | Previous Fiscal Year Data 2021Thru09- | | | | | | | | | | | | | |
| Discrimination Rendered by Issue | 20 | 16 | 20 | 017 | 20 | 018 | 20 | 19 | 20 | 20 | | 30 | | |
| | # | % | # | % | # | % | # | % | # | % | # | % | | |
| Total Number Findings | 0 | | 3 | | 1 | | 2 | | 0 | | 0 | | | |
| Appointment/Hire | 0 | 0 | 1 | 33 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Disciplinary Action | | | | | | | ' | | ' | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Perf. Eval./ Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Harassment | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |

| Non-Sexual | 0 | 0 | 1 | 33 | 1 | 100 | 1 | 50 | 0 | 0 | 0 | 0 |
|-------------------------------------------|---|---|---|----|---|-----|---|----|---|---|---|---|
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 1 | 33 | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 1 | 33 | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 1 | 33 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Define | | | | | | | | | | | | |
| User Defined - Other 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |
| Findings After Hearing | 0 | | 1 | | 0 | | 0 | | 0 | | 0 | |

| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|-------------------------------------------|---|---|---|-----|---|---|---|---|---|---|---|---|
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval./ Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 1 | | | 1 | 1 | 1 | 1 | | 1 | | | 1 |

| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|-------------------------------------|---|---|---|----|---|---|---|---|---|---|---|---|
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Employment | | | | | | | | | | | | • |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Define | | | | | | | | | | | | |
| User Defined - Other 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |
| Findings Without Hearing | 0 | | 2 | | 1 | | 2 | | 0 | | 0 | |
| Appointment/Hire | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval./ Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Harassment | | | | | | | | | | | | |
|-------------------------------------------|---|---|---|----|---|-----|---|----|---|---|---|---|
| Non-Sexual | 0 | 0 | 1 | 50 | 1 | 100 | 1 | 50 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 1 | 50 | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | | | | | | - | - |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Define | | | | | | | | | | | | |
| User Defined - Other 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| | Comparative Data | | | | | | | | | | |
|---------------------------------------------------------------------------|------------------|----------|----------|--------|---------|-------------|--|--|--|--|--|
| Pending Complaints Filed in Previous Fiscal Years by Status | Pro | evious] | Fiscal Y | Year D | ata | 2021Thru09- | | | | | |
| , | 2016 | 2017 | 2018 | 2019 | 2020 | 30 | | | | | |
| Total complaints from previous Fiscal Years | 30 | 37 | 38 | 41 | 25 | 32 | | | | | |
| Total Complainants | 29 | 37 | 38 | 41 | 25 | 31 | | | | | |
| Number complaints pending | | | | | | | | | | | |
| Investigation | 1 | 3 | 0 | 0 | 0 | 0 | | | | | |
| ROI issued, pending Complainant's action | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |
| Hearing | 25 | 32 | 33 | 36 | 20 | 27 | | | | | |
| Final Agency Action | 4 | 1 | 5 | 4 | 2 | 0 | | | | | |
| Appeal with EEOC Office of Federal Operations | 3 | 3 | 3 | 3 | 3 | 3 | | | | | |
| | | | Com | parati | ve Data | l | | | | | |
| Complaint Investigations | Pro | evious | Fiscal \ | Year D | ata | 2021Thru09- | | | | | |
| | 2016 | 2017 | 2018 | 2019 | 2020 | 30 | | | | | |
| Pending Complaints Where Investigations Exceed Required Time Frames | 1 | 3 | 0 | 0 | 1 | 0 | | | | | |