Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NOAA:54 (and below)

For 3rd Quarter 2021 for period ending June 30, 2021

	Comparative Data											
Complaint Activity		Previ	ous Fi	scal '	Yea	r Da	ta		06 4 TEL 06 4 0			
	20	16 20	17 2	018	20)19	20	20	2021Thru06-30			
Number of Complaints Filed	50	0 5	3	66		16	4	1	65			
Number of Complainants	4	8 5	3	64		14	4	10	62			
Repeat Filers	2		0	2		2		1	3			
C 1:41 D:				C	om	para	tiv	e Data	1			
Complaints by Basis		Pr	evious	Fisc	al Y	Year	Da	nta				
Note: Complaints can be filed alleging multiple bases. The su of the bases may not equal total complaints filed.	m	2016	2017	20	18	201	9	2020	2021Thru06- 30			
Race		21	15	2	7	14		15	24			
Color		3	8	1	2	9		7	12			
Religion		2	1	2	2	2		5	1			
Reprisal		24	31	4	0	39		26	35			
Sex		17	20	2	8	17		12	28			
PDA		0	1	1		0		0	0			
National Origin		6	6	8	3	10		6	12			
Equal Pay Act		1	1	()	0		0	0			
Age		20	19	3	3	21		14	20			
Disability		17	14	2	6	20		16	27			
Genetics		0	0	1		0		1	0			
Non-EEO		0	1	2	2	0		0	0			

	Comparative Data											
Complaints by Issue	Pro	evious]	Fiscal Y	Year D	ata							
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021Thru06- 30						
Appointment/Hire	4	3	4	1	0	4						
Assignment of Duties	13	17	23	18	9	26						
Awards	1	3	6	1	1	4						
Conversion to Full Time/Perm Status	0	0	0	0	0	0						
Disciplinary Action												
Demotion	0	0	0	0	0	1						
Reprimand	5	6	5	7	4	4						
Suspension	2	6	2	5	4	5						
Removal	1	0	0	0	0	0						
Other	2	1	1	0	0	0						
Duty Hours	1	0	0	0	0	0						
Perf. Eval./ Appraisal	15	23	22	13	7	18						
Examination/Test	0	0	0	0	0	0						
Harassment												
Non-Sexual	24	37	35	31	27	42						
Sexual	0	2	3	0	1	1						
Medical Examination	0	0	0	0	0	0						
Pay including overtime	0	5	1	0	2	3						
Promotion/Non-Selection	7	7	14	7	7	10						
Reassignment												
Denied	1	2	5	0	0	0						
Directed	1	2	1	2	0	1						
Reasonable Accommodation Disability	8	4	11	14	5	7						

Reinstatement		0	0	0		0	0	0
Religious Accommodatio	n	0	0	0		0	0	0
Retirement		0	0	0		1	0	0
Sex-Stereotyping		0	0	0		0	0	0
Telework		9	7	8		4	3	4
Termination		8	3	10	0	6	4	16
Terms/Conditions of Employment		9	9	15	5	15	14	16
Time and Attendance		9	14	12	2	12	11	12
Training		5	7	10	0	4	4	10
Other								
User Defined - Other	· 1	0	0	1		0	0	0
User Defined - Other	· 2	0	0	0		0	0	0
User Defined - Other	: 3	0	0	0		0	0	0
User Defined - Other	· 4	0	0	0		0	0	0
			Co	mpa	arat	ive D	ata	
Processing Time		Previous	Fisca	l Ye	ear I	Data		2021Thru06-
	2016	2017	201	8	201	19	2020	30
Complaints pending during	ng fiscal y	year	•					
Average number of days in investigation	186.37	181.30	202.4	41	211	.65	211.72	203.72
Average number of days in final action	25.77	29.62	22.8	3	32.	76	20.50	31.50
Complaint pending during	g fiscal y	ear where	e heari	ng v	vas 1	reque	ested	
Average number of days in investigation	195.93	188.32	221.0	05	223	.03	209.47	221.44
Average number of	8.50	18.86	11.3	3	14.	79	11.15	6.00
days in final action						.		

Average number of days in investigation	183.	82	175	5.50	19	1.35	2	204.	64	214	05	19	8.96		
Average number of days in final action	35.3	38	35.	.00	42	2.57		46.0	00	29.	.83	37.85			
						(Con	npa	rati	ve I)ata				
Complaints Dismissed Agency	by		P	revi	ous	Fisc	al `	Yea	ır D	ata		2021T	hru06-		
		:	2016	5 20	017	20	18	20	19	20	20	•	30		
Total Complaints Dismisso Agency	ed by	7	0		0	()		0	3	3		4		
Average days pending price dismissal	or to		0		0	()		0	25.	33		16		
Com	plair	its \	With	dra	wn l	by C	om	ıpla	ina	nts					
Total Complaints Withdra Complainants	wn b	у	0		5	3	}		4	5	5		4		
						Con	ıpa	rat	ive l	Data	1				
Total Final Agency			Prev	vious	s Fis	scal	Yea	ar I	Data	l.		20217	Γhru06-		
Actions Finding Discrimination	20	16	20	017	2	018		20	19	20	20		30		
	#	%	#	%	#	%	7	#	%	#	%	#	%		
Total Number Findings	1		3		2		2	2		0		0			
Without Hearing	1	100	2	67	2	100) 2	2	100	0	0	0	0		
With Hearing	0	0	1	33	0	0	(0	0	0	0	0	0		
Findings of						Coı	npa	ara	tive	Dat	a				
Discrimination Rendered by Basis			Pre	eviou	ıs F	iscal	Ye	ear	Dat	a		2021	Γhru06-		
Note: Complaints can be	2	016	2	2017		201	8	20	019	20	020		30		
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	, #	<u> </u>	% # % # % #		#	%					
Total Number Findings	0		3		1			2		0		0			
Race	0	0	0	0	()	0	0	0	0	0	0	0		
Color	0	0	0	0	()	0	0	0	0	0	0	0		
Religion	0	0	0	0	()	0	0	0	0	0	0	0		

Reprisal	0	0	1	33	0	0	1	50	0	0	0	0
Sex	0	0	1	33	1	100	1	50	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	1	33	0	0	0	0	0	0	0	0
Disability	0	0	1	33	0	0	1	50	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		1		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	1	100	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		2		1		2		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	50	0	0	0	0

Sex	0	0	1	50	1	100	1	50	0	0	0	0		
PDA	0	0	0	0	0	0	0	0	0	0	0	0		
National Origin	0	0	0	0	0	0	0	0	0	0	0	0		
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0		
Age	0	0	1	50	0	0	0	0	0	0	0	0		
Disability	0	0	0	0	0	0	1	50	0	0	0	0		
Genetics	0	0	0	0	0	0	0	0	0	0	0	0		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0		
					(Compa	ara	tive]	Dat	a				
Findings of		Previous Fiscal Year Data 2021Thru06												
Discrimination Rendered by Issue	20)16	2	017	2	018	20)19	20	20		30		
	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		3		1		2		0		0			
Appointment/Hire	0	0	1	33	0	0	0	0	0	0	0	0		
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0		
Awards	0	0	0	0	0	0	0	0	0	0	0	0		
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0		
Disciplinary Action														
Demotion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0		
Suspension	0	0	0	0	0	0	0	0	0	0	0	0		
Removal	0	0	0	0	0	0	0	0	0	0	0	0		
Other	0	0	0	0	0	0	0	0	0	0	0	0		
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0		
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0		
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0		
Harassment														
Non-Sexual	0	0	1	33	1	100	1	50	0	0	0	0		
· · · · · · · · · · · · · · · · · · ·														

Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	33	0	0	1	50	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	33	0	0	1	50	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	1	50	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	1	33	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		1		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action			<u> </u>	I								
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	100	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0

Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												•
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		2		1		2		0		0	
Appointment/Hire	0	0	1	50	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												•
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												

Non-Sexual	0	0	1	50	1	100	1	50	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	50	0	0	1	50	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	1	50	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	1	50	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	1	50	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data											
Pending Complaints Filed in Previous Fiscal Years by Status	Pro	evious l	Fiscal Y	Year D	ata	2021Thru06-						
,	•	2017	2018	2019	2020	30						
Total complaints from previous Fiscal Years	30	37	38	41	25	32						
Total Complainants	29	37	38	41	25	31						
Number complaints pending			-	-	-							
Investigation	1	3	0	0	0	0						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	25	32	33	36	20	27						
Final Agency Action	4	1	5	4	2	0						
Appeal with EEOC Office of Federal Operations	3	3	3	3	3	3						
			Com	parati	ve Data	l						
Complaint Investigations	Pro	evious	Fiscal \	Year D	ata	2021Thru06-						
	2016	2017	2018	2019	2020	30						
Pending Complaints Where Investigations Exceed Required Time Frames	1	3	0	0	1	0						