Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NOAA:54 (and below)

For 2nd Quarter 2021 for period ending March 31, 2021

				Con	npai	rative	Data	
Complaint Activity		Previo	us Fis	cal Y	/ear	Data		2021FI 02.21
	201	6 201	17 20)18	201	19 20	020	2021Thru03-31
Number of Complaints Filed	50	53	3 6	66	46	5 4	41	65
Number of Complainants	48	53	3 6	54	44	4	40	62
Repeat Filers	2	0		2	2		1	3
Complaints by Basis		Pro	evious			oarati 'ear D		ta
Note: Complaints can be filed alleging multiple bases. The su of the bases may not equal total complaints filed.	m	2016	2017	20	18	2019	2020	2021Thru03- 31
Race		21	15	2	7	14	15	24
Color		3	8	1.	2	9	7	12

Religion

Reprisal

Sex

PDA

Age

Disability

National Origin

Equal Pay Act

Genetics	0	0	1	0	1	0
Non-EEO	0	1	2	0	0	0
			Com	parativ	e Data	l
Complaints by Issue	Pro	evious l	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021Thru03- 31
Appointment/Hire	4	3	4	1	0	4
Assignment of Duties	13	17	23	18	9	26
Awards	1	3	6	1	1	4
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	1
Reprimand	5	6	5	7	4	4
Suspension	2	6	2	5	4	5
Removal	1	0	0	0	0	0
Other	2	1	1	0	0	0
Duty Hours	1	0	0	0	0	0
Perf. Eval./ Appraisal	15	23	22	13	7	18
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	24	37	35	31	27	42
Sexual	0	2	3	0	1	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	5	1	0	2	3
Promotion/Non-Selection	7	7	14	7	7	10

Reassignment								
Denied		1	2	5	5	0	0	0
Directed		1	2	1		2	0	1
Reasonable Accommodation Disability	on	8	4	1	1	14	5	7
Reinstatement		0	0	C)	0	0	0
Religious Accommodation		0	0	C)	0	0	0
Retirement		0	0	C)	1	0	0
Sex-Stereotyping		0	0	C)	0	0	0
Telework		9	7	8	3	4	3	4
Termination		8	3	10	0	6	4	16
Terms/Conditions of Empl	oyment	9	9	1:	5	15	14	16
Time and Attendance		9	14	13	2	12	11	12
Training		5	7	10	0	4	4	10
Other								
User Defined - Other	1	0	0	1		0	0	0
User Defined - Other	2	0	0	C)	0	0	0
User Defined - Other	3	0	0	C)	0	0	0
User Defined - Other	4	0	0	C)	0	0	0
			Co	mp	ara	tive l	Data	
Processing Time		Previou	s Fisca	l Ye	ear l	Data		2021Thru03-
	2016	2017	201	8	20	19	2020	31
Complaints pending during	g fiscal ye	ear						
Average number of days in investigation	186.37	181.30	202.4	41	211	.65	211.72	203.72
Average number of days in final action	25.77	29.62	22.8	3	32	.76	20.50	31.50

Complaint pending during	fisca	al ye	ar w	her	e l	near	ing w	as 1	reques	sted			
Average number of days in investigation	195	5.93	188	3.32	2	22	1.05	22	3.03	209	9.47	22	21.44
Average number of days in final action	8.:	50	18	.86		11	.33	14	1.79	11	.15	(5.00
Complaint pending during	fisca	al ye	ar w	her	e l	near	ing w	as 1	not re	ques	sted		
Average number of days in investigation	183	3.82	175	5.50)	19	1.35	20	4.64	214	1.05	19	98.96
Average number of days in final action	35.	.38	35	.00		42	.57	46	5.00	29	.83	3	7.85
							C	omp	parati	ive I	Data	1	
Complaints Dismissed Agency	by		I	Pre	vio	ous	Fisca	ıl Y	ear D	ata		20217	Γhru03-
i igonoj		2016 2017 2018 2019 2020 31					31						
Total Complaints Dismisse Agency	ed by	7	0		()	0		0	3	3		4
Average days pending prio dismissal	r to		0		()	0		0	25	.33		16
Com	plai	nts \	With	dra	aw	n b	y Co	mp	lainaı	nts			
Total Complaints Withdray Complainants	vn b	у	0		4	5	3		4	4	5		4
							Comp	oara	ative]	Data	a		
Total Final Agency			Pre	vio	us	Fis	cal Y	ear	Data	ı		2021	Thru03-
Actions Finding Discrimination	2	016	2	017	7	2	018	2	019	20	020		31
	#	%	#	9/	o	#	%	#	%	#	%	#	%
Total Number Findings	1		3			2		2		0		0	
Without Hearing	1	100) 2	6	7	2	100	2	100	0	0	0	0
With Hearing	0	0	1	3.	3	0	0	0	0	0	0	0	0

Findings of					(Compa	ara	tive]	Dat	a		
Discrimination Rendered by Basis			Pre	vious	Fis	cal Yo	ear	Data	ì		2021	Γhru03-
Note: Complaints can be	20)16	2	017	2	018	20)19	20)20		31
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		3		1		2		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	33	0	0	1	50	0	0	0	0
Sex	0	0	1	33	1	100	1	50	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	1	33	0	0	0	0	0	0	0	0
Disability	0	0	1	33	0	0	1	50	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	<u>'</u>	<u> </u>		'		'	,	ı	,	ı	1	1
Findings After Hearing	0		1		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	1	100	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
								'				
Findings Without Hearing	0		2		1		2		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	50	0	0	0	0
Sex	0	0	1	50	1	100	1	50	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	1	50	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	1	50	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					C	Compa	arat	tive l	Dat	a		
Findings of]	Prev	vious	Fisc	al Ye	ar]	Data			2021	Γhru03-
Discrimination Rendered by Issue	20	16	20	017	20	018	20	19	20	20		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		3		1		2		0		0	
Appointment/Hire	0	0	1	33	0	0	0	0	0	0	0	0

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												•
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment				-		-						
Non-Sexual	0	0	1	33	1	100	1	50	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	33	0	0	1	50	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	33	0	0	1	50	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	1	50	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	1	33	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
								·				
Findings After Hearing	0		1		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action											-	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	100	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		2		1		2		0		0	
Appointment/Hire	0	0	1	50	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment				-							-	
Non-Sexual	0	0	1	50	1	100	1	50	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	50	0	0	1	50	0	0	0	0
Reassignment		-		-							-	-
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Reasonable Accommodation Disability	0	0	0	0	0	0	1	50	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	1	50	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	1	50	0	0	0	0	0	0	0	0
Other - User Define		-		-		-						-
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
						Co	mp	arati	ve	Data	ļ	
Pending Complaints File Previous Fiscal Years by S]	Prev	ious	Fisca	ΙΥ	ear D	ata	ì	2021	Γhru03-
			201	6 2	2017	2018	8	2019	2	020		31
Total complaints from previous Fiscal Years	ous		30)	37	38		41		25		32
Total Complainants			29)	37	38		41		25		31
Number complaints pendi	ıg								-			
Investigation			1		3	0		0		0		0
ROI issued, pending Complainant's action			0		0	0		0		0		0
Hearing			25		32	33		36		20		27

Final Agency Action	4	1	5	4	2	0
Appeal with EEOC Office of Federal Operations	3	3	3	3	3	3
			Com	parativ	ve Data	l
Complaint Investigations	Pro	evious	Fiscal Y	Year D	ata	2021Thru03-
Complaint Investigations	2016	2017	Fiscal Y	Year D 2019	ata 2020	2021Thru03- 31